

500 Office Center Drive - Suite 400 | Fort Washington, PA 19034 | thermostat-recycle.org

VIA EMAIL and US Mail

April 1, 2017

Mr. Rick Thompson
Department of Environmental Quality
PO Box 200901
1100 Last Chance Gulch
Helena, MT 59620

Subject: Thermostat Recycling Corporation's 2016 Annual Report

Dear Mr. Thompson:

In many ways, the start of 2017 marks a new beginning for the TRC. We remain true to our core mission of recycling mercury-containing thermostats throughout the contiguous 48 states, but now our methods for doing so are more aligned. In this annual report, you will learn about our enhancements, but here are a few I'd like to share with you:

- **Relocated corporate headquarters to Fort Washington, PA in Dec. 2016**. This cost-saving move allows us to be more centrally located to states which have mandatory manufacture funding requirements.
- Enhanced educational activities while reducing our organization's environmental footprint. With more online and digital marketing engagement, TRC is better able to target our audiences, use the right messaging for each, and employ analytics to continually gauge our effectiveness.

In addition to the aforementioned enhancements, TRC enjoyed the following results in Montana:

- The program collected 468 thermostats in 2016 equaling 3.3 pounds of mercury.
- 70% of the partner locations returned at least one bin compared to a national average of 44%.
- The counties with the most bins returned in 2016 were Missoula (7 bins), Gallatin (6 bins), and Yellowstone (6 bins).

Lastly, TRC has reformatted its annual report. This year's report still contains the required data you rely on, but with a more streamlined presentation to help you find what you are looking for with greater ease.

If the department wishes to discuss this or other TRC business, please don't hesitate to contact me directly at 571-302-0877.

Sincerely yours,

Ryan L Kiscaden
Executive Director

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500 Office Center Drive, Suite 400 | Fort Washington, PA 19034





An industry-funded nonprofit dedicated to recycling mercury thermostats since 1998

MONTANA ANNUAL REPORT

FY 2016

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In Montana, TRC recovered the equivalent of 481 mercury thermostats from 468 whole mercury thermostats plus 14 mercury switches removed from thermostats. A total of 3.3 pounds of mercury was diverted from solid waste.

TRC recovered approximately 92% of collections from HVAC wholesale distributors, and 8% from retailers.

EXHIBIT 1: 2016 MONTANA COLLECTIONS BY BRAND

Brand Holder	Thermostats	<u>Count</u> <u>Switches</u>	<u>Pounds</u> <u>Mercury</u>
Bard Manufacturing Corporation	0	0	0
Burnham Holdings, Inc	0	0	0
Carrier Corporation	4	7	0.0434
Chromalox	0	0	0
Climate Master, Inc.	0	0	0
Crane Company	0	0	0
Emerson Electric Corporation/White Rodgers	23	29	0.1798
Empire Comfort Systems	1	1	0.0062
General Electric Corporation	0	0	0
Goodman Global	0	0	0
Honeywell Corporation	399	440	2.728
Hunter Fan Company	0	0	0
Invensys LLC	11	11	0.0682
ITT Corporation	1	1	0.0062
Lear Siegler (Original Charter Corporation)	0	0	0
Lennox International Inc.	17	17	0.1054
Lux Products Corporation	5	5	0.031
Marley-Wylain Company	1	1	0.0062
McQuay International	0	0	0
Nortek Global HVAC	0	0	0
Rheem Manufacturing	0	0	0
Sears Holdings	1	1	0.0062
Taco Comfort Solutions	0	0	0
TPI Corporation	0	0	0

Trane Residential Systems	2	4	0.0248			
Uponor, Inc	0	0	0			
Vaillant Corporation	0	0	0			
W.W. Grainger, Inc.	0	0	0			
York/Johnson Controls	0	0	0			
Non-Member Brands						
AMERICAN STABILIS	1	1	0.0062			
blaze king	1	1	0.0062			
-NOM (Manufacturer not identifiable)-						
NOM	1	1	0.0062			
Loose Switches	0	14	0.0868			
TOTAL	468	534	3.31			

TRC RECYCLING BIN ORDERS

TRC staff distributed 635 bins as opposed to 864 bins in 2015. The highest incidents of orders came from Connecticut (137), California (91), and Massachusetts (88).

WASTE MERCURY-ADDED THERMOSTAT MANAGEMENT – HONEYWELL INTERNATIONAL (1/01/2016 – 12/19/2016)

As in previous years, in the first eleven and a half months of 2016, TRC's bins with waste mercury-switch thermostats were received at the fulfillment/processing center in Golden Valley, Minnesota. The facility is owned and operated by Honeywell International under contract with TRC.

Bins were received at the loading dock and sent to the TRC processing area. The bin and plastic liner were opened and the contents were identified, sorted, and tallied. The following data was recorded for each bin returned and processed: bin number, business name (location name), city, state, zip code, date returned, number of thermostats and mercury switches by manufacturer and any non-conforming material.

The bin was returned to the location that sent it in with a new prepaid address label within 72 hours of receipt. The thermostats were stored and staged in a plastic lined carton in a storage area for final processing. The containers were dated and processed in order received, first in-first out.

The containers were returned from the storage area to the TRC processing area to have the mercury bulbs removed from the plastic housing. Universal Waste Regulations require the disposal of waste within 12 months of generation. TRC's processor requires that the disposal occur within 6 months of generation and TRC follows the more stringent requirement. Small quantities of thermostats were removed from the container, which was then closed again, and placed at the bulb removal workstation on a tray that contains any potential mercury spillage. The bulbs were removed from the thermostats and placed into a 2-quart container at the work station. If a bulb broke and the mercury spilled, the work area was designed to contain the spillage and the operators were trained in the clean-up and disposal of mercury. The TRC processing area was equipped with special mercury vacuum cleaners and the work area was vacuumed at the end of the work day to assure that any spillage was cleaned up and not left to evaporate.

The 2-quart containers were emptied into a special 55-gallon drum which was labeled and dated according to regulations. The drum was sealed with a band and only opened when contents were being added to it. Special negative pressure venting assured any fumes were drawn away and vented when the drum was opened.

The 55-gallon drum was then shipped to Veolia Environmental Services in Port Washington, Wisconsin for final processing of the mercury ampoules (switches). Veolia Environmental Services met or exceeded all local, state, federal and EPA regulations for the management of the product. Veolia's approvals for mercury recovery/recycling included:

- EPA identification WIR000130591 (Veolia Environmental Services, Inc.)
- EPA BDAT Requirement satisfied by all recovery operations
- CERCLA (Comprehensive Environmental Response Compensation and Liability Act)
- Wisconsin Department of Natural Resources

All facilities processing thermostats shipped to TRC follow all EPA guidelines and regulations. TRC had a facility license from Hennepin County Minnesota for the operation of the TRC. Honeywell, Inc. had a Hazardous Waste Generator license from Hennepin County. All persons who handled mercury thermostats as part of the TRC operation received training in the handling of Hazardous Waste and Universal Waste.

WASTE MERCURY-ADDED THERMOSTAT MANAGEMENT – VEOLIA (12/19/2016 – 12/31/2016)

In late November, TRC created a letter that was placed in outbound bins sent from its new processing center, Veolia, to participants in the program. The letter informed recipients that TRC would be relocating to Fort Washington, PA and that Veolia would be taking over the processing of collected thermostats for the next three years.

Beginning December 19, 2016, bins with waste mercury-switch thermostats were received at a new fulfillment/inventory center in Port Washington, Wisconsin (WIR000130591). The facility is owned and operated by Veolia ES Technical Solutions, L.L.C. (Veolia) under contract with TRC.

Bins are received at the loading dock and sent to the TRC inventory area. The bin and plastic liner are opened and the contents are identified, sorted, and tallied. The following data is recorded for each bin returned and processed: bin number, business name (location name), city, state, zip code, date returned, number of thermostats and mercury switches by manufacturer and any nonconforming material.

The bin is returned to the location that sent it in with a new prepaid address label within 72 hours of receipt. The thermostats are stored and staged in a plastic lined carton in a storage area for final processing. The containers are dated and processed in order received, first in-first out.

The thermostats and any loose bulb collected from the bins are consolidated into a special 55-gallon drum which is labeled and dated according to regulations. The drum is sealed with a band and is only opened when contents are being added to it. Special negative pressure venting assures any fumes are captured and vented when the drum is opened.

The 55-gallon drum is then shipped to Veolia's mercury recovery facility (WID988566543) for final processing of the mercury ampoules (switches) Veolia Environmental Services meets or exceeds all local, state, federal and EPA regulations for the management of the product.

The containers are returned from the storage area to the mercury recovery processing area to have the mercury bulbs removed from the plastic housing. Universal Waste Regulations require the recycling and disposal of waste within 12 months of acceptance at the processing facility.

Small quantities of thermostats are removed from the container, which is then closed again, a spillage. The bulbs are removed from the thermostats and placed into processing vessel at the work station. Once the processing vessel is full, the vessel is loaded into the mercury recovery retort oven.

If a bulb breaks and the mercury spills, the work area is designed to contain the spillage and the operators are trained in the clean-up and disposal of mercury. The TRC inventory and processing areas are equipped with special mercury vacuum cleaners and the work area is vacuumed at the end of the work day to assure that any spillage is cleaned up and not left to evaporate.

Veolia meets or exceeds all local, state, federal and EPA regulations for the management of the product. The mercury recovery facility and process are permitted by the Wisconsin Department of Natural Resources. Veolia's approvals for mercury recovery/recycling include:

- EPA identification WID988566543
- Hazardous Waste Storage License #6008
- Hazardous Waste Treatment License (Mercury Recovery Operations) #4585
- Air Operation Permit #246076050-S01
- Storm Water General Permit #WI-S067857-4

In addition to the regulatory permits, both Veolia Port Washington facilities have developed and maintains management systems in accordance with ISO 14001-2004, OHSAS 18001-2007, and Responsible Recycling (R2:2013) Practice. All persons who handle mercury thermostats as part of the TRC operation receive training in the handling of Hazardous Waste and Universal Waste.

NEW LEADERSHIP

In March, TRC's Board of Directors announced the promotion and appointment of its Director of National Accounts, Ryan Kiscaden, to the role of Executive Director. The announcement reaffirmed the Board's commitment to the extended producer responsibility stewardship program.

DIRECT MAIL AND EMAIL COMMUNICATIONS

TRC utilized direct mail throughout the year to target collection locations, HVAC wholesalers, HVAC contractors and their technicians' implementers hired by utility companies, household hazardous waste (HHW) facilities.

HVAC Industry

- To encourage collection point participation and to stimulate the timely return of TRC collection containers, TRC mailed reminder postcards to collection points that had not returned a TRC container within the last 12 months (in accordance with Universal Waste Regulations). TRC mailed 130 reminders in February, 150 in June, and 174 in October.
- Throughout the year TRC sent letters and emails with the purpose of informing and/or reminding recipients about TRC's program and to encourage them to directly to participate. These communications included:
 - o 292 emails sent to HVAC contractors in July (National)
 - 279 letters sent to the One Hour Heating and Air Conditioning franchise group in December (National)
 - 267 emails to HVAC contractors in the TRC program in the form of a miss you email (National)

Utility Implementers

TRC again worked with Cadmus to do research on energy efficiency companies for TRC to approach in 2016. Throughout the year TRC sent letters and emails with the purpose of informing

recipients about TRC's program and to encourage them to directly to participate. This communication included:

- An email sent to AESP members in March that also provided examples of other implementers using the program. (National)
- o 119 emails to utility companies in May offering resources to assist in ensuring they were compliant with regulations related to mercury thermostat disposal. TRC implemented A/B testing with this email. A/B email testing allows for different messaging to an email list to test effectiveness. TRC sent this email to utility companies and randomized the list into two sets of 67 recipients. The "A" list's messaging lead with details on how to implement mercury thermostat recycling into RFPs and was then followed by compliance language. The "B" list's messaging reversed the order of the messaging, and also had a different subject line. (National)
- 793 letters sent to home automation contractors residing in mandatory states (CA, CT, IL, IA, ME, MA, MN, MT, NH, NY, PA, RI and VT) in September

Household Hazardous Waste (HHW) Industry

- In July, TRC created a new 11x17 sized poster (Exhibit 2) for HHWs to use in their facilities to promote TRC's program. To distribute the poster, TRC sent a letter accompanying the poster to every current HHW location in TRC's system at the time (640). Additionally, every new HHW bin order after July 13th contained one of these new posters. (National)
- TRC sent an email to 60 HHW locations encouraging direct participation in the program. It received 10 responses and 3 bin orders. (National)
- In October TRC sent an infographic to 1,345 HHWs across the nation through a list acquired from PaintCare (Exhibit 3). The infographic provided information about TRC's program and offered a free recycling bin. (National)

 Also in October, TRC in concert with Covanta sponsors an HHW mercury thermostat takeback day in Kent County, MI and offers to pay carbon credits for each thermostat turned it as part of the promotion. (National)

EXHIBIT 2: HHW POSTER

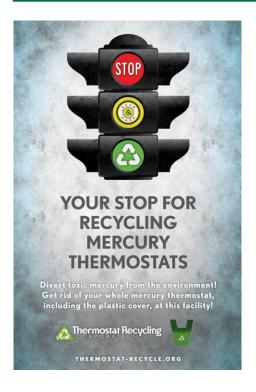




EXHIBIT 3: INFOGRAPHIC TO HHW LOCATIONS



ADVERTISING

TRC's two primary advertising targets remain HVAC contractors/technicians and HVAC wholesale distributors. For the contractors/technicians segment, TRC focuses on residential and light commercial contractors because of their relatively high level of hands-on contact with waste mercury thermostats. The second segment of focus is HVAC wholesale distributor locations as they remain the most convenient location for the majority of technicians/contractors to purchase replacement thermostats and recycle waste mercury thermostats. To help reach this audience, FW Webb placed a TRC merchandise display in area stores.

Homeowners remain a secondary market as they represent a small segment of the market (+/-10%). Since replacing a mercury thermostat is a rare event (if ever) for a consumer, TRC derives the greatest impact/value from its marketing activities by concentrating on the channel segment that conducts the vast majority of repeat thermostat replacements.

In January, TRC launched a new branding campaign targeted at the HVAC industry: "Recycle every mercury thermostat, every time" (Exhibit 4). The campaign messaging is based off frequent feedback TRC staff receives from contractors, who tend to comment, "What's the big deal about

mercury? I used to play with it in school as a kid." This new messaging compares mercury thermostats to kids playing with HVAC tools. HVAC tools are safe when used properly, just like mercury thermostats are safe when recycled and disposed of properly.

Additionally, Ferguson, top-rated wholesale supplier of commercial and residential plumbing supplies, supported this campaign by creating posters that mirrored this content and displayed them in 151 stores nationwide.

EXHIBIT 4: NEW HVAC INDUSTRY BRANDING CAMPAIGN



In 2016 TRC also pursued new target audiences, including:

- Utility implementers
- Facility managers
- Demolition contractors
- HHWs
- Hotel maintenance companies

The purpose of TRC's advertisements were two-fold: 1) continue to build brand/program awareness and 2) increase program participation by raising awareness of specific legal obligations to recycle and the ease of recycling.

Print Advertising

New advertising in 2016 included:

- National Association of Hotel and Lodging Engineers, a national monthly publication
 with a national circulation of 17,500. TRC placed a print ad and an editorial piece in the
 September issue.
- *Construction and Demolition Recycling*, a national monthly publication with 108,786 subscribers. TRC placed a 1/4pg ad in the July issue.
- *Affordable Housing Finance*, a national monthly publication. TRC placed a 1/4pg ad in the July, September and October issues.

TRC continued print-based advertisements in the following national/regional HVAC trade publications:

- ACHR News, a weekly HVAC industry publication with a circulation of 33,812. TRC placed
 full-page, full-color ad in January that listed all of TRC's member companies, and some of
 TRC's valued collection partners, in an issue type ad reminding readers of the importance
 of recycling mercury thermostats.
- *Distribution Center Magazine*, the exclusive publication of HARDI, with more than 11,000 bi-monthly subscribers. TRC ran a full-color 1/4 page advertisement in January, May and December.
- *HVACR Business Magazine*, a national publication with approximately 34,000 qualified subscribers, of which approximately 1,544 are in New England. TRC ran a full color 1/2 page advertisement in February and May.
- *R.E. Michel's Catalogue*, through the TRC's continued outreach reach efforts with collection partners, R.E. Michel allowed the organization to place a recycling awareness ad in their widely-circulated catalogue at no cost.

TRC continued the use of digital advertisements in 2016, with changes in scheduling and scope and the addition of new outlets.

TRC's new advertising in 2016 included:

- *National Demolition Association*, a weekly national newsletter sent to 1,806 subscribers. TRC placed a banner ad for 13 consecutive weeks starting in July.
- *NAHMMA Official Enewsletter*, a bi-weekly national newsletter sent to 1,570 subscribers. TRC placed a rectangle ad for seven consecutive weeks starting in May.
- **Building Owners and Managers Association**, a website with more than 37,000 unique monthly visitors. TRC placed a rectangle ad during May and June.
- *National Association of Hotel and Lodging Engineers*, a website averaging 1,500 unique monthly visitors. TRC placed a rectangle ad in September.
- Facilities Management Link, a national newsletter sent to opt-in subscribers within the facilities management industry. TRC placed an ad receiving 3,500 banner impressions in October. Additionally, TRC rented their email list to send a dedicated email about TRC's program to the following states: Ohio, Maryland, Pennsylvania, New York, and all of New England.
- *IFMA*, a website with more than 66,000 monthly visitors. TRC placed a banner ad in November.
- *Affordable Housing Finance*, a national monthly email sent to 25,800 subscribers. TRC placed a rectangle ad in the June issue.
- *Penton Media*, specifically renting their hotel management email distribution list. TRC sent an email to more than 3,000 subscribers in July to inform them of the program.

TRC also continued digital advertisements on the following HVAC industry websites below:

• *AHRI Newsletter*, a weekly newsletter with more than 1,700 subscribers. TRC placed a rectangle ad for 13 consecutive weeks starting in April.

- *HVACRbusiness.com*, an HVAC publication website with 14,000 monthly visitors. TRC ran a Web Package in April and September which included:
 - A video on their homepage which showcased an updated TRC YouTube video about the program
 - o A 728x90 size digital ad
 - o A 160x600 size digital ad
 - o A 180x150 size digital ad
- ACHRNews.com, a website that assists the decision-makers from all branches of the HVAC industry including contractors, manufacturers, distributors, parts and supply wholesalers, and service companies. More than 241,000 HVACR professionals visit the website every month. TRC ran several digital ads throughout the year with them including:
 - o A skyscraper ad in January and June
 - o A website topic sponsorship in May, September and October
 - o A leaderboard ad in their weekly newsletters during all of June and September
 - A video highlight in October, which showcased an updated TRC YouTube video about the program
- *Distribution Center's* Enewsletter, sent to 4,000 weekly opt-in subscribers. TRC ran a Medium Rectangle ad in April and September.
- *NATE Enewsletter*, sent bi-monthly to 31,900 opt-in subscribers. TRC ran a featured leaderboard ad in March and November.

Google AdWords

Since 2011 TRC has deployed a Google AdWord campaign that geo-targets contractors/technicians and consumers (homeowners) in states with mercury thermostat disposal bans, including Montana (Exhibit 5). Advertisements appear on Google search results pages after an individual searches terms related to TRC's mission (E.g. thermostat replacement, contracting recycling regulations, mercury thermostat recycling, programmable thermostats, etc.).

TRC continued this campaign in 2016, running it the duration of the calendar year. In April TRC updated the campaign by adding new display ads (Exhibit 5). This is TRC's preferred option to reach consumers because of the campaign's extensive and targeted reach.

The Montana campaign yielded 140,638 impressions with an average CTR of 0.53%.

EXHIBIT 5: GOOGLE ADWORDS DISPLAY ADS





Social Media

In March, TRC's Executive Director published a white paper titled *The Challenge: Not all HVAC Wholesalers Are Created Equal When It Comes to Mercury Thermostat Recycling.* The paper was circulated via LinkedIn and through the TRC blog.

In April TRC launched a new Facebook and YouTube advertising campaign targeting consumers in Montana. The messaging encouraged users to recycle mercury thermostats and directed them to TRC's website to find out how they could do so. (Exhibit 6)

EXHIBIT 6: FACEBOOK ADS



Earned Media

TRC continued to receive positive earned media coverage of its news releases throughout the year in publications such as *HVAC Insider, Distribution Center*, and *ACHR News*. Additionally, *U.S. Boiler Report* published an editorial article in August about TRC's program.

TRC WEBSITE

TRC's website data is calculated through Google Analytics, and website traffic continued to increase in 2016. There was a 6% increase of visitors from Montana. The increase in traffic reflects the impact of paid trade channel advertising, the Google AdWords campaign, and search engine optimization efforts.

Starting in April and running through the end of the year, TRC implemented a new Collection Partner of the Month initiative to highlight collection partners that have gone above and beyond.

An announcement about the featured partner was posted in the News section of TRC's website and included information about the partner, as well as a link to their website.

In June TRC launched 4 subpages of its website in Spanish (thermostat-recycle.org/es). Additionally, a new TRC 11x17 poster in Spanish was made available for free download on TRC's website. This initiative was based on feedback from HVAC wholesalers who have Spanish-speaking technicians and would find this resource useful.

At the end of November, EnergyStar added TRC's information and content about recycling mercury-containing thermostats to its website.

TRADE SHOWS, CONFERENCES AND PRESENTATIONS

TRC staff attended, exhibited and/or presented at the following regional and national shows pertaining to Montana:

January 25th – 28th: Air-Conditioning, Heating, and Refrigeration Institute (AHR)
 Exposition (National)

Orlando, FL

TRC staff attended and exhibited at the AHRI (Air-Conditioning, Heating, and Refrigeration Institute) Expo in Chicago. The show brought in over 42,396 visitors, including more than 1,428 in the New England region.

 February 1st - 4th: Association of Energy Service Professionals (AESP) Trade Show (National)

Phoenix, AZ

AESP is the premier organization for professionals in the energy efficiency industry. Over 300 industry professionals attend the event including utility professionals and industry advisors/implementers. TRC staff attended this show.

PROGRAM EDUCATION AND OUTREACH

(NATIONAL AND MONTANA)

• February 4th - 5th: ABM Franchising Show (National)

Atlanta, GA

ABM is a wholesale distributor of HVAC parts and equipment. TRC staff exhibited at their annual show.

• February 23rd - 24th: Johnstone Supply Member Meeting (National)

Austin, TX

Johnstone Supply is a cooperative wholesaler distributor of HVAC parts and equipment with over 380 locations nationwide, including 8 in MA. Johnstone's Annual Membership meeting is invitation only and TRC once again attended and exhibited as part of an ongoing effort with Johnstone to encourage and expand the cooperative's members' participation. The event is well attended by owners and senior staff and remains a unique opportunity to engage directly with key decision makers.

• February 25th: ABM Webinar (National)

Piper Mlsna presented a webinar to a contractor audience about mercury thermostat recycling and regulations.

March 10th: Air Conditioning Contractors of America (ACCA) and the IE3: Indoor Environment & Energy Expo (National)

Charlotte. NC

This expo is the largest marketplace for the indoor environmental and energy services contracting industry. TRC staff exhibited and promoted the program to attending HVAC contractors.

• April 19th: Honeywell Webinar (National)

Company board member Honeywell hosted a webinar in which 65 locations tuned in to learn about the mercury-containing thermostat recycling process.

May 22nd-26th: OESP Road Show (National)

Mashantucket, CT

An annual convention with over 2,500 attendees representing close to 300 companies across New England. TRC staff again exhibited at this show.

October 13th: NAHMMA National Conference (National)

Portland, OR

TRC staff attended the conference and sponsored the silent auction. The conference facilitated peer-group interaction and exchange of ideas and information relating to hazardous materials management. TRC staff attended.

• December 3rd - 6th: HARDI National Conference (National)

Colorado Springs, CO

TRC staff again attended this event and presented its annual "Big Man on the Planet Award."

OTHER ENGAGEMENT

TRC Member Engagement

In April TRC member company, Honeywell, posted a Facebook message promoting TRC's program in correlation with Earth Day. (Exhibit 5).

EXHIBIT 5: HONEYWELL FACEBOOK POST



In July TRC member company, Johnson Controls, distributed an informational fact sheet about mercury thermostat recycling to 120 of their service office locations in the U.S.

In October TRC member company, Lennox, created a TRC ad to raise awareness within their National Account Services (NAS) contracting business. The ad stressed the importance of TRC's program and was placed on the back cover of the Sep-Oct issue of NAS' "Top Gun" magazine. This publication goes to approximately 100 branches and all the NAS technicians.

Big Man on Planet Competition

TRC partnered with HARDI for the fifth annual Big Man on Planet (BMOP) competition where HARDI member distributors compete against each other nationwide. The three winners were Johnson Supply for highest participation rate, Gustave A Larson Company for highest average thermostat return per branch, and Johnstone Supply for most mercury recycled during the campaign.

Each winning distributor was awarded a trophy at HARDI's annual conference in December.

Additionally, the three branches that individually recycled the most mercury thermostats were awarded catered dinners for staff courtesy of TRC. The top three branches were Johnstone Supply in Golden Valley, MN, Auer Steel in Milwaukee, WI, and Johnstone Supply in Bloomington, MN.

Site Visits

TRC staff visited 15 Montana collection locations that had not returned a bin within the past 12 months. (Appendix 1)

TOTAL PROGRAM EXPENSES

Below is a summary of TRC's national program expenses for 2016. A copy of TRC's 2015 IRS Form 990 is available in Appendix 2.

EXHIBIT 6: 2016 PROGRAM ADMINISTRATIVE EXPENSES

Program Component	2015	2016	% Change
Direct Expense for Marketing & Outreach	\$ 277,434	\$ 1,254,329	352%
Incentive/Promotional Payments	\$ 42,224	\$ 44,460	5%
Legal	\$ 15,399	\$ 30,952	101%
New Collection Containers	\$ 10,960	\$ 13,473	23%
Recycling Costs	\$ 347,555	\$ 308,899	-11%
Travel	\$ 81,152	\$ 79,259	-2%
TRC Staff and Administration	\$ 625,137	\$ 548,137	-12%
Total (expenses)	\$ 1,399,862	\$ 2,279,509	63%

Compared to prior years, variances in these program components were much more volatile. Causes for changes include:

- Direct Expense for Marketing and Outreach: Per the consent order in the state of California, 25 of the 29 TRC members retained vendors for services related to compliance with the order. In addition to compliance, TRC focused on expanding advertising to nontraditional audiences realizing a 50% increase in its advertising budget.
- **Legal:** TRC employed a lawyer, on a fulltime basis, for consultant services whereas services were ordered on an ad-hoc basis in previous years.
- **Recycling Costs:** Because the program received less to process in 2016 compared to 2015, a reduction in the costs to manage the end of life mercury bearing thermostats mirrored collections. It is important to note that the costs related to processing thermostats will increase in 2017 as we transition to the new processing facility, Veolia.

TRC Staff and Administration: TRC released two employees at the conclusion of 2016 and operated with one less full-time employee throughout much of 2016 due to termination. In

TOTAL PROGRAM EXPENSES

addition to personnel, TRC moved its offices with a reduction of lease occupancy expenses to be expected of 50% or greater.

EXHIBIT 7: 2016 PROGRAM EXPENSES WITH MONTANA SPECIFIC COSTS

Category	MT	National	To	tal Expenses
Direct Expense for Marketing & Outreach	\$ 3,045	\$ 154,465	\$	1,254,329
Incentive/Promotional Payments	\$ -	\$ 7,940	\$	44,460
Legal	\$ -	\$ 30,772	\$	30,952
New Collection Containers	\$ -	\$ 13,473	\$	13,473
Recycling Costs	\$ 823	\$ 190,953	\$	308,899
Travel	\$ 2,941	\$ 36,046	\$	79,259
TRC Staff and Administration	\$ 6,273	\$ 410,463	\$	548,137
Total (expenses)	\$ 13,082	\$ 844,112	\$	2,279,509

Clarification on classes for costs: TRC uses an accounting process in QuickBooks which
allows the organization to code expenses to both account code and class. Classes set up for
allocation include individual states, a "mandatory" classification, and a "national"
classification.

These classifications allow TRC to correctly attribute costs in an appropriate manner. For example, many times marketing activities are best done at the "mandatory" classification for economies of scale. If TRC engages a marketing activity geared towards multiple states (i.e. a direct mail piece) then TRC will allocate the costs of the marketing piece across all 13 states which require mandatory manufacturer funding to operate the program.

After all costs (both state specific and "mandatory") are allocated to a state, the remaining category is "national". Because TRC operates in 48 states, these costs are not split evenly among the 13 "mandatory" states.

TOTAL PROGRAM EXPENSES

Instead, costs in this category are correctly attributed to the "national" categorization. As you can see demonstrated above, more than a 1/3 of TRC costs are allocated to non-specific state costs.

• **TRC Staff and Administration:** Any costs for a specific state will take the hours worked at the TRC employee level multiplied by each individual's hourly rate.

RECOMMENDATIONS/NEXT STEPS

2017 ANNUAL GOALS

TRC again set annual goals for the organization for the calendar year of 2017. The 2017 goals were developed by TRC staff and incorporate each operational area of the organization, including:

- 1. Continue to address state statutory requirements, agreements and other projects and activities designed to meet regulatory compliance requirements
- 2. Increase focus on mercury thermostat collections nationally with (2) key targets; HVAC providers and Utilities. Additionally, target audiences as required by individual states
- 3. Identify, analyze, and automate TRC business processes

To achieve TRC's 2017 annual goals, the agency has strategically realigned many of its previous marketing tactics. New efforts are intended to hyper-target high-volume collection partners, pilot a consumer-base campaign, and further capitalize on earned media opportunities in the greater Boston area.

Since the volume of mercury thermostats still in use today is still unknown, these campaigns are geared to attempt to claim as many as possible. With the proliferation of demand stimulating replacement products such as Wi-Fi-enabled and smart thermostats, the remaining reservoir of remaining mercury thermostats to recycle may drastically reduce.

Here are some of the promotional tactics slated for 2017 in Montana:

• **Small Pails** - For many years, TRC has used its standard, green recycling container to fulfill statutory requirements for its 29 manufacturing members. This container has been a part of the organization's branding, its mechanism for compliance, and is the largest container available in meeting DOT shipping regulations for universal waste.

As less thermostats have been collected over time, the need for larger containers has diminished in value. Also, of the 13 states which mandate the thermostat manufacture to fund a take-back program, only a handful specify the amount in which the container can be sold for. None specify the dimensions of the container.

RECOMMENDATIONS/NEXT STEPS

During discussions with regulators, current collection locations, and other interested stakeholders, it became apparent that a smaller recycling container could help resolve rural collection issues and provide an additional, perhaps desirable collection mechanism for others.

As a result, TRC's mercury thermostat recycling program will offer an additional choice of a small pail in the second quarter of 2017. Through its processing partnership with Veolia, we have developed a plan to offer a one gallon recycling option to anyone whom requests.

• **Earned Media** – Since its inception, TRC's communications tactics have predominantly been owned media, such as websites, blogs, or email, and paid advertising. Very little emphasis was applied to proactive earned media strategies.

Earned media cannot be bought or owned. It can only be gained organically, when content receives recognition through communication channels such as social media and word of mouth.

Also, it often refers to publicity gained through editorial influence of various kinds. The media may include any mass media outlets, such as newspaper, television, radio, and the internet. Additionally, it may include a variety of formats, such as news articles, letters to the editor, editorials, and television and internet play.

TRC's new Director of Marketing, Communications, and Social Media, Janet Tirado has over 20 years of integrated communications experience with a concentration in earned media. Under her direction, TRC has subscribed to PRNewswire to help disseminate press releases and has developed an editorial calendar with consistent and sustainable activities throughout 2017.

The Thermostat Recycling Corporation (TRC) is a non-profit stewardship organization that facilitates and manages the collection and proper disposal of mercury-containing thermostats. TRC is supported by 29 manufacturers and provides a network of collection sites around the United States with the aim of keeping mercury out of the waste stream and protecting the environment. The following analytical report details the annual program performance for mercury thermostat collection in the state of Montana in 2016. A few program highlights for 2016 are included below:

- In 2016 the program **collected 3.3 lb of mercury** in Montana. Since 2004, the mercury collected in Montana has increased by an annual average of 33% per year. During the same time period, total mercury collected nationally increased by 9% per year.
- The program collected **468 whole thermostats in 2016**, a 109% increase from 2015 and a 169% increase from a decade ago. The number of thermostats collected annually in Montana has increased by a year-over-year average of 34% since 2004.
- The number of whole thermostats collected per bin in 2016 was 20 thermostats.

 This was less than the 13-year state average of 71 thermostats per bin.
- The Montana counties that returned the most bins in 2016 were **Missoula (7 bins, 248 thermostats)**, and **Yellowstone (6 bins, 80 thermostats)**. Cascade County returned only 3 bins but the second highest number of thermostats in the state (128 thermostats).
- In 2016, **70% of partner locations returned at least one bin** compared to a national average of 44%.
- In 2016, **15 site visits were conducted in Montana**.
- In addition to 468 whole thermostats, 14 loose switches were collected, bringing the total number of "thermostat equivalents" returned in 2016 to 481, an increase of 109% from 2015.

SECTION 1: Program Analytics

Section 1 of this report examines the annual performance of the thermostat collection recycling program in terms of bins, thermostats, and mercury collected as well as the year-over-year progression of the program.

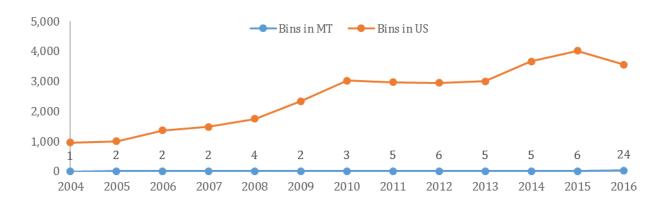
On average, the program has **collected 2.2 lbs of mercury and 270 whole thermostats per year** since 2004. In 2016 the program **collected 3.3 lbs of mercury from 468 whole thermostats and 14 loose switches**. Figure 1.1 displays the total number of bins, thermostats, and quantity of mercury collected in the state since the beginning of the program.

FIGURE 1.1: PROGRAM PERFORMANCE OVER TIME

Year	Number Bins	Number Stats	Lb Mercury
2004	1	84	0.6
2005	2	167	1.4
2006	2	187	1.4
2007	2	174	1.3
2008	4	435	3.2
2009	2	124	1.3
2010	3	277	2.0
2011	5	274	3.5
2012	6	424	3.2
2013	5	399	3.1
2014	5	270	2.4
2015	6	229	1.6
2016	24	468	3.3
Average	5	270	2.2
Total	67	3,512	28.2

Figure 1.2 displays the number of bins collected in the state over time as well as the total number of bins collected nationally over the same period. The figure shows the number of bins collected annually ranged from 1 to 6 bins from the start of the program in 2009 to 2015. In 2016, bin returns jumped from 6 to 24 bins from 2015.

FIGURE 1.2: BINS COLLECTED OVER TIME IN THE STATE AND NATIONALLY



Since 2004, the average of year-over-year increases in mercury collected is 33% in Montana. During the same time period, the quantity of mercury collected nationally increased by 9% per year. In 2016, the quantity of mercury collected increase by 109% from 2015. Figure 1.3 displays the quantity of mercury collected in the state over time as well as the year-over-year percent increase (or decrease) in the state and the US as a whole.

FIGURE 1.3: QUANTITY OF MERCURY COLLECTED IN PROGRAM AND YEAR-OVER-YEAR CHANGES IN THE STATE AND U.S.

Year	Total Lb Hg	% Change State	% Change US
2004	0.6	N/A	17%
2005	1.4	142%	11%
2006	1.4	4%	32%
2007	1.3	-7%	2%
2008	3.2	145%	16%
2009	1.3	-60%	16%
2010	2.0	50%	26%
2011	3.5	77%	4%
2012	3.2	-9%	-5%
2013	3.1	-2%	-5%
2014	2.4	-21%	13%
2015	1.6	-35%	-1%
2016	3.3	109%	-15%
Average	2.2	33%	9%

The state of Montana collected 468 thermostats in 2016. This was a 104% increase over 2015 and a 169% increase from a decade ago. The average of year-over year increases in thermostats collected in Montana is 34% since 2004. Yearly increases in the US averaged 7% over the same period. Figure 1.4 displays the total number of thermostats collected in the state and nationally, and Figure 1.5 displays the underlying data as well as year-over-year percent change.

FIGURE 1.4: NUMBER OF WHOLE THERMOSTATS COLLECTED OVER TIME IN THE STATE AND NATIONALLY

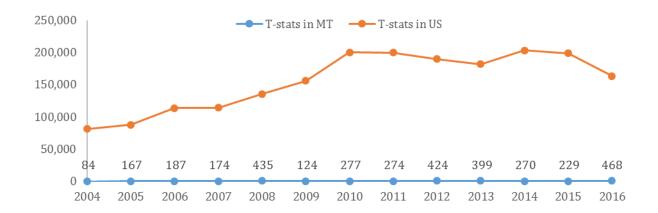
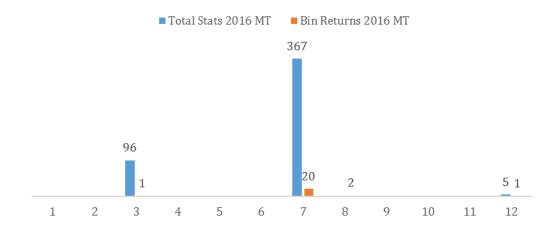


FIGURE 1.5: WHOLE THERMOSTATS COLLECTED IN MONTANA AND U.S. OVER TIME

Year	T-stats in MT	T-stats in US	% Change State	% Change US
2004	84	81,115	-	-
2005	167	87,754	99%	8%
2006	187	113,658	12%	30%
2007	174	114,158	-7%	0%
2008	435	135,646	150%	19%
2009	124	155,731	-71%	15%
2010	277	200,064	123%	28%
2011	274	199,918	-1%	0%
2012	424	189,619	55%	-5%
2013	399	181,600	-6%	-4%
2014	270	203,346	-32%	12%
2015	229	198,603	-15%	-2%
2016	468	163,606	104%	-18%
Average	270	155,755	34%	7%

Figure 1.6 displays the monthly distribution of bins and thermostats collected in the state in 2016. Most bins in the state were returned in **July (20 bins, 367 thermostats)**. Two bins were returned in August, but neither bin contained thermostats. One bin was returned in the months of March (96 thermostats) and December (5 thermostats).

FIGURE 1.6: WHOLE THERMOSTATS AND BINS COLLECTED PER MONTH IN 2016



The highest number of thermostats per bin returned occurred in March (96 thermostats per bin) and July (18 thermostats per bin). Figure 1.7 shows the average number of thermostats per bin per month for the year.

FIGURE 1.7: AVERAGE THERMOSTATS PER BIN RETURNED PER MONTH

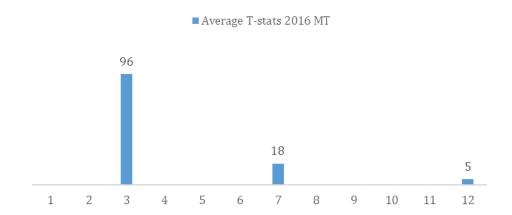


Figure 1.8 displays the average number of thermostats returned per bin in the state and nationally since the beginning of the state program. Nationally, the number of thermostats per bin has been decreasing annually since 2000. In Montana a similar pattern is observed, apart from 2008, 2010, and 2013 during which thermostats per bin spiked upward. The number of thermostats per bin in 2016 **(20 thermostats per bin avg.)** was the lowest on record.

FIGURE 1.8: AVERAGE NUMBER OF THERMOSTATS PER BIN OVER TIME IN THE STATE AND NATIONALLY

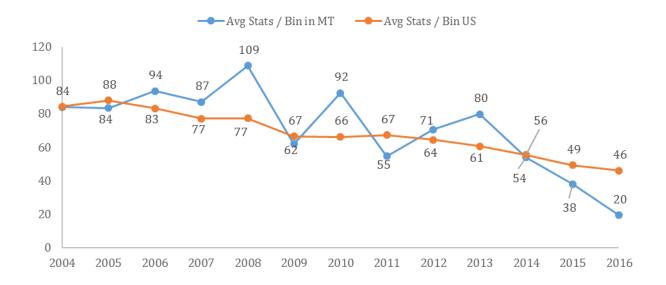


Figure 1.9 plots the total bins returned over time along with the average number of thermostats per bin over the same time period to see whether or not there is a relationship between the two. In general, the number of bins returned in Montana ranged from 1 to 6 bins from 2004 to 2015. In 2016, a large jump occurred with 24 bins returned. At the same time, there is a slight negative trend in thermostats per bin over time with high variability. The results indicate a weak correlation between number of thermostats per bin and number of bins returned and the correlation only becomes evident when including 2016 data points.

FIGURE 1.9: TOTAL BINS AND AVERAGE NUMBER OF THERMOSTATS PER BIN OVER TIME

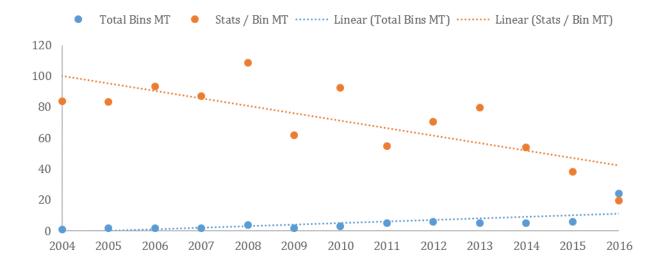
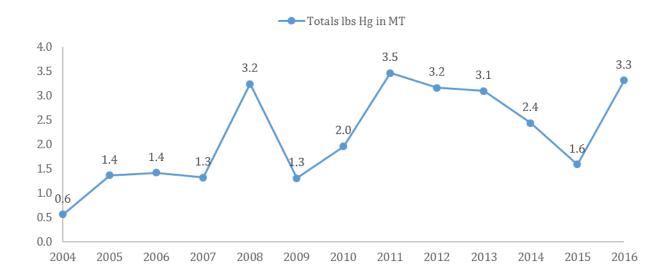


Figure 1.10 shows the total quantity of mercury collected annually in Montana. The quantity of mercury collected first spiked above 3 lb in 2008, then fell below those levels in the next two years. In 2011, 3.5 lb of mercury was collected, a record high for the state. A declining trend in the mercury collection followed over the next four years to a low of 1.6 lb in 2015 and a sharp rebound to 3.3 lb in 2016.

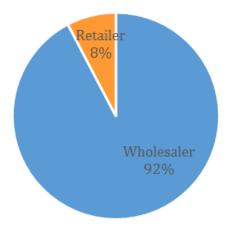
FIGURE 1.10: TOTAL QUANTITY OF MERCURY COLLECTED ANNUALLY



SECTION 2: Channel Partner Analysis

Section 2 of the report examines the partner locations in more detail. Most thermostats collected in the state were through **wholesalers (92%)** with the remaining thermostats collected by **retailers (8%)**. Figure 2.1 shows the distribution of thermostats collected by location type in 2016.

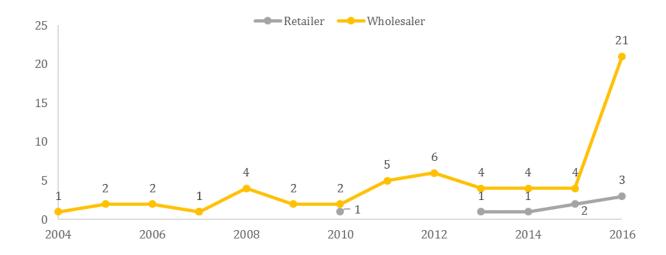
FIGURE 2.1: THERMOSTATS COLLECTED BY LOCATION TYPE IN 2016



The number of bins returned by wholesalers ranged from 1 to 6 bins from the start of the program until 2015. In 2016 the number of bins returned by wholesalers jumped to a record high of 21 bins. Retailers in the state of Montana returned 3 bins in 2016 compared to 2 bins in 2015.

Figure 2.2 displays the change in the number of bins returned by thermostat collection type over time in the state.

FIGURE 2.2: THERMOSTAT BINS RETURNED BY LOCATION TYPE OVER TIME



In 2016, **70%** of locations with a bin in the state of Montana returned at least one bin for **recycling.** The distribution is displayed in Figure 2.3.

FIGURE 2.3: PERCENTAGE OF STORES RETURNING A BIN IN 2016

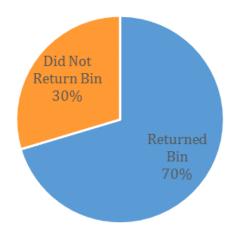
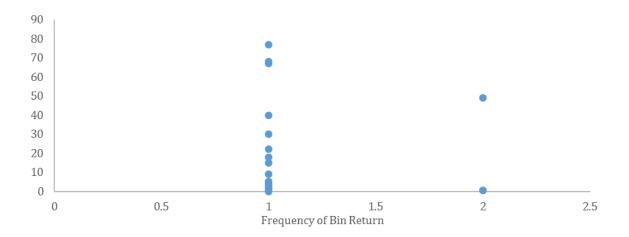


Figure 2.4 compares the frequency of bins returned per location and the number of thermostats per bin. The analysis sought to determine a correlation between the two variables. The number of thermostats per bin when one bin was returned per year varies significantly from 1 to 77 thermostats per bin. Two bins were returned twice in 2016; one bin contained half of a thermostat per bin on average, and the other contained 49 thermostats per bin on average. The wide range of thermostats per bin does not suggest a significant relationship between the number of times a bin was returned in a year and the number of thermostats per bin.





An analysis of top performing counties revealed that **Missoula (7 bins, 248 thermostats), and Yellowstone (6 bins, 80 thermostats) returned the greatest number of bins.** Cascade County returned only 3 bins but 128 thermostats, the second most thermostats per county. Figure 2.5 displays the number of bins and thermostats returned by county in 2016.

FIGURE 2.5: BINS AND TOTAL THERMOSTATS RETURNED IN 2016 BY COUNTY

County Name	Total T-stats	Total Bins
Missoula	248	7
Cascade	128	3
Yellowstone	80	6
Gallatin	8	6
Flathead	4	1
Lewis and Clark	0	1

TRC partner locations **Johnstone Supply (175 thermostats)**, **Thermal Supply (99 thermostats)**, **and Gensco Inc. (79 thermostats)** were the top three performing partners in Montana. Four additional partners returned more than 15 thermostats each, and 2 program partners returned fewer than 5 thermostats each. Figure 2.6 displays the top performing partners in terms of total thermostats returned in 2016.

FIGURE 2.6: TOP PERFORMING TRC PARTNERS IN THE STATE

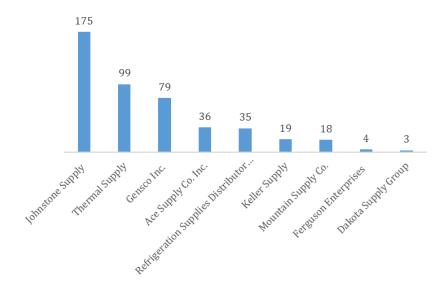


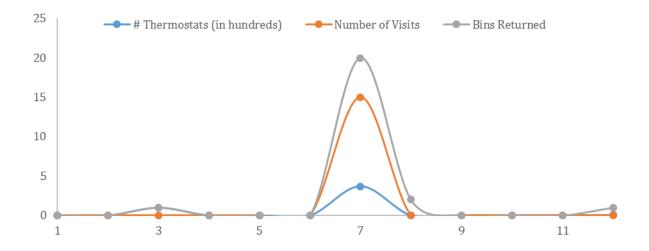
Figure 2.7 looks at the top performers in more detail. The figure includes the top performers for the year by each of the following categories: total bins returned, total thermostats returned, and average number of thermostats per bin.

FIGURE 2.7: TOP PERFORMING PARTNERS BY BIN AND THERMOSTAT RETURNS

Company Name	No. of Thermostats	No. of Bins	Thermostats / Bin
Johnstone Supply	175	3	58
Thermal Supply	99	3	33
Gensco Inc.	79	2	40
Ace Supply Co. Inc.	36	3	12
Refrigeration Supplies Distributor	35	2	18
Keller Supply	19	3	6
Mountain Supply Company	18	1	18
Ferguson Enterprises, Inc.	4	1	4
Dakota Supply Group	3	6	1

In order to increase the number of thermostats returned, TRC conducted site visits to collection locations that may not have participated in the program recently. In 2016, 15 site visits were conducted in Montana. Figure 2.8 displays the relationship between the number of site visits per month, bins returned per month, and the number of thermostats (in 100's) returned per month. The greatest number of bins and thermostats were returned in July, the same month all site visits were conducted. Since site visits were conducted only in July, it is not possible to statistically analyze the relationship between visits and bins returned.

FIGURE 2.8: RELATIONSHIP BETWEEN SITE VISITS AND BINS AND THERMOSTATS RETURNED PER MONTH



SECTION 3: COMPARISONS TO NATIONAL AND OTHER STATES' DATA

To compare how the state collection partners performed in 2016, the national average for the number of bins returned per total locations since 2012 was calculated and compared to the state average over the same time period. The average numbers of bins include locations that did not return any bins in a given year. It should be noted that when making comparisons each state has different regulations, different mix of housing types, local policies, and incentives that may have a unique impact on returns. Overall, the average number of bins returned per location per year was lower in Montana than the US average shown in Figure 3.1.

FIGURE 3.1: AVERAGE NUMBER OF BINS RETURNED PER LOCATION PER YEAR

Average number of bins returned per year per location	2012	2013	2014	2015	2016
US Average	1.4	1.4	1.6	1.8	1.5
MT Average	0.5	0.5	0.5	0.5	1.3

Figure 3.2 displays the locations in Montana that returned a bin in a given year since 2013, and figure 3.3 displays the top 10 partners in the US over the same period in terms of number of bins returned. Johnstone Supply, Refrigeration Supplies Distributor, and Ferguson Enterprises appear on both the state and the national lists.

FIGURE 3.2: PARTNER LOCATIONS IN MONTANA RETURNING 1 OR MORE BINS PER YEAR 2013-2016

Location	2013
Johnstone Supply	3
Ace Supply Co. Inc.	1
Thermal Supply	1
Location	2014
Gensco Inc.	2
Ace Supply Co. Inc.	1
Refrigeration Supplies Distributor	1
Thermal Supply	1

Location	2015
Johnstone Supply	2
Refrigeration Supplies Distributor	2
Montana Ace Hardware	1
Owenhouse Ace Hardware	1
Location	2016
Dakota Supply Group	6
Johnstone Supply	3
Thermal Supply	3
Ace Supply Co. Inc.	3
Keller Supply	3
Gensco Inc.	2
Refrigeration Supplies Distributor	2
Mountain Supply Company	1
Ferguson Enterprises	1

FIGURE 3.3: TOP PERFORMING PARTNER LOCATIONS NATIONWIDE IN BINS RETURNED 2013-2016

Location	2013	Location	2015
R.E. Michel Company	311	Johnstone Supply	519
Johnstone Supply	298	R.E. Michel Company	336
United Refrigeration	162	Ferguson Enterprises	184
Honeywell Inc.	118	United Refrigeration	176
Ferguson Enterprises	106	US Air Conditioning Distributors, Inc.	106
US Air Conditioning Distributors, Inc.	102	Goodman Distribution Inc.	70
Refrigeration Supplies Distributor	69	Gustave A Larson Company	62
Goodman Distribution Inc.	64	Refrigeration Supplies Distributor	54
Baker Distributing Company	47	Lennox Industries Inc.	51
Comverge	41	Baker Distributing Company	50
Location	2014	Location	2016
R.E. Michel Company	461	Johnstone Supply	444
Johnstone Supply	460	R.E. Michel Company	292
US Air Conditioning Distributors, Inc.	127	United Refrigeration	237
Ferguson Enterprises	119	Lennox Industries Inc.	131
United Refrigeration	114	Ferguson Enterprises, Inc.	104
Goodman Distribution Inc.	95	Us Air Conditioning Distributors, Inc.	70
Honeywell Inc.	77	Ace Supply Co. Inc.	66
Gustave A Larson Company	67	Goodman Distribution, Inc.	66
Refrigeration Supplies Distributor	60	Lux Products	54
Lennox Industries Inc.	60	F.W. Webb Company	47
C.C. Dickson Company	55	Baker Distributing Company	46
		Refrigeration Supplies Distributor	46

Figure 3.4 displays the total percentage of locations per state and for the entire US with a bin that participated in the program in 2016 (participation is defined as sending back at least one bin). In 2016, 70% of locations in Montana returned a bin compared to a national average of 44%. Montana had the second highest percentage of locations returning a bin in the US. The state with the highest percentage of locations returning a bin in 2016 was RI (74%).

FIGURE 3.4: PERCENTAGE OF LOCATIONS RETURNING A BIN IN 2016

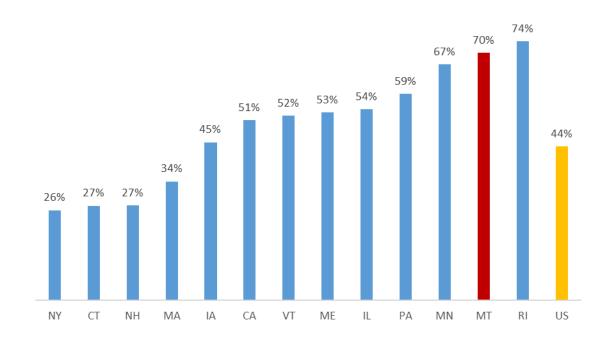


Figure 3.5 compares the state and national rates for several analytics in 2016. These include: the total whole thermostats, bins, and loose switches collected, the number of thermostats collected by total locations and per participating location, the number of thermostats per bin returned on average in 2016, the equivalent average, the number of mercury thermostat equivalents returned in 2016 and finally the percent change in mercury thermostat conversion from 2015 to 2016. The equivalent average is an average of the number of switches in whole thermostats collected in the state, and it is used to calculate the number of thermostats represented by returned loose switches. The thermostat equivalent number includes the totals of whole thermostats returned plus the number of thermostats estimated from loose switches.

FIGURE 3.5: COMPARISONS OF STATES AND US AVERAGES AMONG SEVERAL CATEGORIES

State	Whole T-stats	Bins	Loose Switches	T-stats /total locations (avg.)	T-stats /bin (avg.)	T-stats /location returning a bin (avg.)	Eq. Avg.	T-stat Eq. 2016	% Change
CA	15,501	472	1,273	26	33	51	1.8	16,189	-16%
СТ	2,284	53	504	14	43	52	1.3	2,659	-31%
IA	2,098	49	212	27	43	60	1.3	2,259	-21%
IL	9,896	243	1,086	28	41	52	1.3	10,722	-7%
MA	5,232	95	408	22	55	65	1.3	5,555	-33%
ME	4,823	125	56	29	39	55	1.1	4,873	4%
MN	9,413	117	324	94	80	140	1.3	9,665	-5%
MT	468	24	14	17	20	25	1.1	481	109%
NH	2,141	43	457	15	50	56	1.2	2,517	-7%
NY	5,857	165	1,882	15	35	59	1.3	7,270	-31%
PA	9,676	211	595	37	46	63	1.4	10,092	-33%
RI	2,275	41	1,632	67	55	91	1.1	3,829	65%
VT	2,246	74	62	18	30	35	1.1	2,302	14%
US Avg.	5,532	132	654	32	44	62	1.3	6,032	-16%

^{*}T-stat Eq. = Thermostat Equivalents

APPENDIX 1: SITE VISITS

(Sorted by Date and then alphabetically by City)

Date	Location	Street	City	State	Zip Code
7/11/2016	Johnstone Supply Co-Billings	5253 Southgate Dr	Billings	MT	59101
7/11/2016	Thermal Supply	546 S. 18Th West	Billings	MT	59102
7/11/2016	Gensco-Billings	465 South 18Th Street W.	Billings	MT	59102
7/11/2016	Owenhouse Ace Hardware	36 E. Main	Bozeman	MT	59715
7/13/2016	Northwest Pipe Fitting	404 17Th Ave Ne	Great Falls	MT	59404
7/13/2016	Thermal Supply-Great Falls	100 Commercial Ave	Great Falls	MT	59405
7/13/2016	RSD-Great Falls	601 3rd Ave. S.	Great Falls	MT	59405
7/13/2016	Ferguson Enterprises, IncKalispell	2435 US Hwy 2 E	Kalispell	MT	59901
7/13/2016	Nelson'S Ace Hardware	224 Central Ave	Whitefish	MT	59937
7/14/2016	Ace Hardware-Hamilton	714 N. 1St	Hamilton	MT	59840
7/14/2016	Gensco-Missoula	150 South Catlin Street	Missoula	MT	59801
7/14/2016	Montana Ace Hardware	2301 Brooks Street	Missoula	MT	59801
7/14/2016	Montana Ace Hardware-Missoula	905 E. Broadway	Missoula	MT	59802
7/14/2016	Mountain Supply Co.	2101 Mullen Road	Missoula	MT	59808
7/14/2016	Johnstone Supply Co-Missula	734 Holmes	Missula	MT	59801

APPENDIX 2: LOCATIONS & THERMOSTATS RETURNED AT LOCATIONS

(Sorted alphabetically by City and then by Location)

Bin	Туре	Location	Street	City	State	Zip Code	Phone	Return Date	Number of Loose Switches	Number of Thermostats
	Wholesaler	Airefco	1305 South 27th Street West	Billings	MT	59102	406-206-4402			
M19797	Wholesaler	Dakota Supply Group	1839 King Ave. W.	Billings	MT	59102	406-656-2082	7/19/2016	0	1
	Wholesaler	GENSCO	465 SOUTH 18TH STREET W.	BILLINGS	MT	59102	406-655-0028			
M15048	Wholesaler	GENSCO INC.	465 SOUTH 18TH STREET WEST	BILLINGS	MT	59102	406-655-0028	7/19/2016	0	2
	Wholesaler	GENSCO INC.	465 SOUTH 18TH STREET WEST	BILLINGS	MT	59102	406-655-0028			
M12930	Wholesaler	JOHNSTONE SUPPLY CO	5253 SOUTHGATE DR	BILLINGS	MT	59101	406-252-1207	7/18/2016	11	68
M19472	Wholesaler	Keller Supply	4211 1st Ave S.	Billings	MT	59101	406-245-3191	7/19/2016	0	3
	Wholesaler	RSD	20 Moore Lane	BILLINGS	MT	59101	406-259-0300			
M11317	Wholesaler	RSD REFRIG SUPPLIES DIST	20 Moore Lane	BILLINGS	MT	59101	(406) 259- 0300	12/20/2016	0	5
M15544	Wholesaler	THERMAL SUPPLY	546 S. 18TH WEST	BILLINGS	MT	59102	406 651-4600	7/19/2016	0	1
	HHW	CITY OF BOZEMAN	311 West Main Street	BOZEMAN	MT	59715	406-582-3238			
M19796	Wholesaler	Dakota Supply Group	325 Graves Trail	Bozeman	MT	59718	406-586-8650	8/17/2016	0	0
M19796	Wholesaler	Dakota Supply Group	325 Graves Trail	Bozeman	MT	59718	406-586-8650	7/19/2016	0	1
M18006	Wholesaler	Dakota Supply Group	325 Graves Trail	Bozeman	MT	59718	406-586-8650	8/19/2016	0	0
M18006	Wholesaler	Dakota Supply Group	325 Graves Trail	Bozeman	MT	59718	406-586-8650	7/20/2016	0	1
M19479	Wholesaler	Keller Supply	204 Ice Center Lane	Bozeman	MT	59718	406-582-5784	7/19/2016	0	1
	Wholesaler	MDM Supply (Closed)	325 Graves Trail	Bozeman	MT	59718	406-586-8650			
M12625	Retailer	OWENHOUSE ACE HARDWARE	36 E. MAIN	BOZEMAN	MT	59715	406-587-5401	7/20/2016	0	5

	Contractor	Tyler Electric	81 Northstar Lane	Bozeman	MT	59718	406-284-2320			
		NORTHWEST PIPE		GREAT						
	Wholesaler	FITTING	404 17TH AVE NE	FALLS	MT	59404	406 727-9843			
		202	604 000 41/51/1/5 60	GREAT		50405	405 707 0000	7/24/2246	•	20
M11724	Wholesaler	RSD	601 3RD AVENUE SO	FALLS GREAT	MT	59405	406-727-9080	7/21/2016	0	30
M15542	Wholesaler	THERMAL SUPPLY	100 COMMERCIAL AVE	FALLS	MT	59405	406-727-0647	7/21/2016	0	2
255 12	111101000101		100 0011111211011127112	GREAT		33 .03	100 /2/ 001/	7,22,2020		_
M15542	Wholesaler	THERMAL SUPPLY	100 COMMERCIAL AVE	FALLS	MT	59405	406-727-0647	3/7/2016	2	96
	Retailer	Evans Ace Hardware	714 N. 1ST St.	HAMILTON	MT	59840	406-363-3351			
									_	
M19794	Wholesaler	Dakota Supply Group	2609 Bozeman Ave.	Helena	MT	59601	406-443-4012	7/19/2016	0	0
	Wholesaler	Dakota Supply Group	105 Cooperative Way	Kalispell	MT	59901	406-752-1402			
M19145	Wholesaler	Ferguson	2435 US Hwy 2 East	Kalispell	MT	59901	406-756-7630	7/20/2016	0	4
	Wholesaler	MDM Supply (Closed)	105 Cooperative Way	Kalispell	MT	59901	406-752-1402			
	Wholesaler	Dakota Supply Group	4520 Majestic Dr.	Missoula	MT	59808	406-728-0009			
			150 SOUTH CATLIN							
M11397	Wholesaler	GENSCO	STREET	MISSOULA	MT	59801	406-543-1133	7/25/2016	0	77
M12492	Wholesaler	JOHNSTONE SUPPLY CO	734 Holmes	Missoula	MT	59801	406-542-1418	7/22/2016	0	40
M12493	Wholesaler	JOHNSTONE SUPPLY CO	734 Holmes	Missoula	MT	59801	406-542-1418	7/25/2016	0	67
M19467	Wholesaler	Keller Supply	1151 Mount St.	Missoula	MT	59801	406-721-4411	7/22/2016	1	15
		MONTANA ACE								
M13460	Retailer	HARDWARE	905 E. BROADWAY	MISSOULA	MT	59802	406-721-9690	7/22/2016	0	22
		MONTANA ACE								
M13462	Retailer	HARDWARE	2301 BROOKS STREET	MISSOULA	MT	59801	406-721-9690	7/22/2016	0	9
		MONTANA ACE								
	Retailer	HARDWARE	905 E. BROADWAY	MISSOULA	MT	59802	406-721-9690			
M15735	Wholesaler	MOUNTAIN SUPPLY CO.	2101 MULLEN ROAD	MISSOULA	MT	59808	406-543-8255	7/22/2016	0	18
		NELSON'S ACE								
	Retailer	HARDWARE	224 CENTRAL AVE	WHITEFISH	MT	59937	406-862-3574			

APPENDIX 3: FORM 990

EXTENDED TO AUGUST 15, 2016

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

➤ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Form 990 and its instructions is at www.irs.gov/form990. A For the 2015 calendar year, or tax year beginning

В	Check	c if C Name of organization		9	D Employer identifi	ication number	
Г	Ad	•			b Employer identifi	cation number	
L	lch	ange THERMOSTAT RECYCLING CORPO	RATION				
L	chi	ange Doing business as TRC	54-1	830284			
L	ret	I DO CO COL TO DO IT HIGH IS HOLDER THE LEGISTED TO	E Telephone number				
L	reti teri	TION DOKE STREET		Room/suite		266-0550	
Г	ate Am	City or town, state or province, country, and ZIP or fo	oreign postal code		G Gross receipts \$	1,623,198.	
F	retu	ALEXANDRIA, VA 22314			H(a) Is this a group re		
L	tion	F Name and address of principal officer: RYAN KI	SCADEN			? Yes X No	
-	Toy	SAME AS C ABOVE			H(b) Are all subordinates in		
		exempt status: 501(c)(3) X 501(c) (6) (inst	ert no.) 4947(a)(1)	or 527		list. (see instructions)	
K	Form	site: WWW.THERMOSTAT-RECYCLE.ORG of organization: X Corporation Trust Association			H(c) Group exemption	n number	
	art I		Other >	L Year	of formation: 1996 N	A State of legal domicile: DE	
	T 1						
9	3	January and organization a mission of most similar	nt activities: TO PI	ROMOTE	THE SAFE CO	LLECTION	
Activities & Governance	2	AND PROPER DISPOSAL OF MERCURY	-CONTAINING	THERM	MOSTATS.		
JQ.	3	Check this box if the organization discontinued in Number of voting members of the governing body (Part VI,	ts operations or dispos	ed of more	than 25% of its net ass	ets.	
e.	4	Number of independent voting members of the governing body	line 1a)		3	4	
e) U	5	Number of independent voting members of the governing be Total number of individuals employed in calendar year 2015	ody (Part VI, line 1b)		4	4	
itie	6	Total number of individuals employed in calendar year 2015	(Part V, line 2a)		5	8	
ctiv	7 :	Total number of volunteers (estimate if necessary)			6	0	
⋖	l i	a Total unrelated business revenue from Part VIII, column (C), Net unrelated business taxable income from Form 990-T, lir	ine 12	*************	7a	0.	
11.		see taxable meeting from 1 oil 1 990-1, III	e 34	······		0.	
(I)	8	Contributions and grants (Part VIII, line 1h)		-	Prior Year	Current Year	
Revenue	9	Drogram see in	•••••••••••••••••••••••••••••••••••••••		0.	0.	
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			1,487,960.	1,622,964.	
α.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c,	and 11a)		245.	234.	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII,	column (A) line 10)		1,488,205.	0.	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1	-3)	******	0.	1,623,198.	
	14	Benefits paid to or for members (Part IX, column (A), line 4)	paid to or for members (Part IX, column (A), line 4)			0.	
S	15	Salaties, other compensation, employee benefits (Part IX co	s, other compensation, employee benefits (Part IX, column (A), lines 5.10)				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	ssional fundraising fees (Part IX, column (A), line 11e)				
xbe	b	rotal fulfidialsing expenses (Part IX, column (D), line 25)		0	0.	0.	
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			982,852.	022 404	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column	(A) line 25)		1,410,962.	932,404.	
	19	Revenue less expenses. Subtract line 18 from line 12	, ,, 20/		77,243.	1,388,580.	
S OF				The State of the S	inning of Current Year	234,618.	
ssets		Total assets (Part X, line 16)		Dog	410,901.	End of Year 642,843.	
at Ag	21	Total liabilities (Part X, line 26)			390,722.	388,046.	
<u> </u>	22	Net assets or fund balances. Subtract line 21 from line 20			20,179.	254,797.	
	rt II	Signature Block					
Unde	r pena	alties of perjury, I declare that I have examined this return, including a	ccompanying schedules a	ınd statemen	ts, and to the best of my k	nowledge and helief it is	
true,	correc	ct, and complete. Declaration of preparer (other than officer) is based	on all information of whic	h preparer h	as any knowledge	(c	
					1812//	10	
Sign		Signature of efficer			Date / /		
Here	•	RYAN KISCADEN, EXECUTIVE DI	RECTOR				
-		Type or print name and title	M				
Dotal		Print/Type preparer's name Preparer's	signature	Da	te Check	PTIN	
Paid		JEFFREY A. SMITH, CPA	O X4		if self-employed	P00139935	
Prepa		Firm's name BURDETTE SMITH & BISH	#ECV			45-4037800	
Use (ully	Firm's address 4035 RIDGE TOP ROAD, S	SUITE 550	en finalesco de policio de la composició			
h./	th - Ir	FAIRFAX, VA 22030-7411			Phone no. 703	-591-5200	
		RS discuss this return with the preparer shown above? (see in	structions)			X Yes No	
532001	1 12-16	LHA For Paperwork Reduction Act Notice, see the	separate instructions	ş.	Control of the Contro	Form 990 (2015)	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			10-20-08
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
10.00	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			37
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			37
767 <u>0</u>	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			77
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	950-6100-		77
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	1		77
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
-	complete Schedule G. Part III	19		X

Form 990 (2015)

Part IV Checklist of Required Schedules (continued) Yes No 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H X 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 X Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes." complete Schedule I, Parts I and III X 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a X 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule I Part I 25b 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," X 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III X 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes." complete Schedule M 29 X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 contributions? If "Yes," complete Schedule M X 30 Did the organization liquidate, terminate, or dissolve and cease operations? 31 If "Yes," complete Schedule N, Part I 31 X Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 X Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 Part V, line 1 X 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? X 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI X 37

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note. All Form 990 filers are required to complete Schedule O

Form 990 (2015) THERMOSTAT RECYCLING CORPORATION Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 8			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	9 13 1			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	To the second		maj.
	filed for the calendar year ending with or within the year covered by this return 2a	1000		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990 T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			V
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	0-		X
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		Λ
D	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	ao		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		- E
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	75		
·	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	,,,		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a	10000		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans Enter the amount of receives an hand			
	Enter the amount of reserves on hand	140	(Vince)	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		
n	ii res, rias it lieu a i umi rzu tu repuit triese payments? Ji "No," provide an explanation in Schedule U	140		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X	
Sec	tion A. Governing Body and Management						
					Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	4				- Contraction
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent	1b	4			in a second	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship						
~		30.000 St. 100.00	ŀ	_		X	J
_			. -	2		Λ	
3	Did the organization delegate control over management duties customarily performed by or under the	ANNOUNCE TO A THE STATE OF THE SECOND OF THE SECOND				37	
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X	-
4	Did the organization make any significant changes to its governing documents since the prior Form 99		200	4		X	-
5	Did the organization become aware during the year of a significant diversion of the organization's asset	ets?		5		X	-
6	Did the organization have members or stockholders?			6	X		
7a					Name of the last		
	more members of the governing body?			7a	X		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, ste	ockholders, or					
	persons other than the governing body?			7b		X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year						1
а	The governing body?	350		8a	X		•
b	Each committee with authority to act on behalf of the governing body?			8b	Х		,
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read		.				•
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Х	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	vanus Cada l	-				
	This Section B requests information about policies not required by the internal Rev	renue Code.j			Yes	No	
100	Did the organization have level chanters, branches, or affiliates?		Γ	10-	165	X	•
	Did the organization have local chapters, branches, or affiliates?			10a		21	
D	If "Yes," did the organization have written policies and procedures governing the activities of such cha						
			. -	10b	77		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	before filing the form?	-	11a	X		1
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	7		.	12a	X		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conflicts?		12b		X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," describe					
	in Schedule O how this was done			12c		X	
13	Did the organization have a written whistleblower policy?			13	X		
14	Did the organization have a written document retention and destruction policy?			14	X	4. 5. 100 15.0	0
15	Did the process for determining compensation of the following persons include a review and approval						١
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			iála i			1
а	The organization's CEO, Executive Director, or top management official		ı	15a	X		,
	Other officers or key employees of the organization		·	15b	X		
J	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		-	100			1
16-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ent with a	- 1				1
ioa			ŀ	16-		Х	I
L	taxable entity during the year?		-	16a		21	1
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate		- 1				١
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	zation's	-	101		1010/2	
200	exempt status with respect to such arrangements?			16b			4
	tion C. Disclosure	2-12-20-12-12-12-12-12-12-12-12-12-12-12-12-12-	-				
17	List the states with which a copy of this Form 990 is required to be filed ▶CA, MT, IL						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Section 501(c)(3)s only)	ava	ailable			
	for public inspection. Indicate how you made these available. Check all that apply.						
		in Schedule O)					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, con	flict of interest policy, ar	nd f	nanci	al		
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's bool	ks and records: 🕨					
	RYAN KISCADEN - 888-266-0550						
	1765 DUKE STREET, ALEXANDRIA, VA 22314						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)				n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) DAN O'DONNELL	2.50									
CHAIR		X		X				0.	0.	0.
(2) JOHN SARTAIN	2.50									
VICE CHAIR		X		X				0.	0.	0.
(3) ROBERT JOHNSON	2.50									
TREASURER		X	Lucies .	X				0.	0.	0.
(4) FERN DAVES	2.50									
SECRETARY		X		X				0.	0.	0.
(5) MARK TIBBETTS EXECUTIVE DIRECTOR	40.00	-		x				154,280.	0.	19,831.
		-								
		-								
		-								

	(A) Name and title	(B) Average hours per week	offi	not cl	(C Posit neck m ss pers d a din	tion nore to son is	than o	an	(D) Reportable compensation from	(E) Reportable compensation from related		ar	(F) stimat nount other	of
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		org an	npensa rom th ganiza d rela anizat	ne tion ted
			-	1	0	X	Ξ.	<u> </u>						
													¥	
1b	Sub-total							_	154,280.		0.	1	9.8	31.
С	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Section A				,	1		0. 154,280.		0.			0.
2	Total number of individuals (including but compensation from the organization	not limited to th						o re		000 of reportable				1
3	Did the organization list any former office		ıotov	a ko	, om	nlo		ork	aigheat compananted or	anlavae en			Yes	No
5	line 1a? If "Yes," complete Schedule J for				E 15 100					A DELEVERANCE SEE SERVICE	[3		Х
4	For any individual listed on line 1a, is the										ŀ	4	X	
5	and related organizations greater than \$1 Did any person listed on line 1a receive o											4	Λ	
	rendered to the organization? If "Yes." co	omplete Schedule	e J f	or su	ch p	ersc	on .					5		X
Sec 1	tion B. Independent Contractors Complete this table for your five highest of	compensated ind	ene	nder	nt cor	ntra	ctor	s th	nat received more than \$	100 000 of comp	ensati	ion fro		
	the organization. Report compensation for	77	-											
TION	(A) Name and busines		TT0	т ъ	~	3,400.32			(B) Description of se		Co)) ompe	C) nsatio	n
	EYWELL INTERNATIONAL, VE, GOLDEN VALLEY, MN				5		2400-003	- 1	ADMINISTRATIV	Contract Contraction Contract		34	7,5	55.
														-

Form 990 (2015)

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded from tax under (B) (C) Related or Unrelated Total revenue exempt function business revenue revenue 1 a Federated campaigns Contributions, Gifts, Grants and Other Similar Amounts **b** Membership dues 1b c Fundraising events d Related organizations 1d e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f: \$ _ h Total. Add lines 1a-1f **Business Code** 900099 1,613,499.1,613,499. 2 a MEMBERSHIP DUES Program Service Revenue b SITE PARTICIPATION FEE 900099 9,465. 9,465. f All other program service revenue 1,622,964. g Total, Add lines 2a-2f Investment income (including dividends, interest, and 234. 234. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties 5 (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b d All other revenue e Total. Add lines 11a-11d ▶ 1,623,198.1,622,964. Total revenue. See instructions. 234 12

Part IX | Statement of Functional Expenses

Dect	ion 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	14. T. Barrier			
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	17/ 111			
	trustees, and key employees	174,111.			
6	Compensation not included above, to disqualified			1 1 1 1 1	
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	226,246.			
8	Pension plan accruals and contributions (include	220,240.			
J	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	27,444.			
10	Payroll taxes	28,375.			
11	Fees for services (non-employees):	The second secon			
а	Management				
b	Legal	21,228.			
С	Accounting	25,981.			
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	207425 000040 440			
	column (A) amount, list line 11g expenses on Sch O.)	40,187.			
12	Advertising and promotion	127,124.			v= *** *** *** *** ***
13	Office expenses	14,574.			
14	Information technology	17,028.			
15	Royalties	C2 0E0			
16	Occupancy	63,950. 81,152.			
17	Travel	01,132.			
18	Payments of travel or entertainment expenses				
19	for any federal, state, or local public officials Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates		W		
22	Depreciation, depletion, and amortization	2,242.			
23	Insurance	20,653.	ALL ALL COLORS		
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.)				
а	RECYCLING SERVICES	347,555.			
b	COMMUNICATIONS	59,643.			
С	INCENTIVE PAYMENTS	46,017.			
d	PRINTING	31,967.			
е		33,103.			
25	Total functional expenses. Add lines 1 through 24e	1,388,580.			
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
MARKET OF THE	Check here if following SOP 98-2 (ASC 958-720)			Lancard Control of the Control of th	

Part X | Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year 200,820. 386,575. Cash - non-interest-bearing 1 Savings and temporary cash investments 141,336. 171,417. 2 2 Pledges and grants receivable, net 3 3 2,781. 225. Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 44,200. 65,104. 9 10a Land, buildings, and equipment: cost or other 11,209. basis. Complete Part VI of Schedule D 10a 7,944. 5,507. 5,702. b Less: accumulated depreciation 10b 10c Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 13,820. Other assets. See Part IV, line 11 13,820. 15 15 410,901. 642,843. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 390,722. Accounts payable and accrued expenses 388,046. 17 17 Grants payable 18 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 25 388,046. 390,722. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 20,179. Unrestricted net assets 254,797. 27 Temporarily restricted net assets 28 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 20,179. 254,797. 33 33 410,901. 642,843. 34 Total liabilities and net assets/fund balances

Pai	t XI Reconciliation of Net Assets				1
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,62	3,1	98.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,38	8,58	80.
3	Revenue less expenses. Subtract line 2 from line 1	3	23	4,6	18.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2	0,1	79.
5	Net unrealized gains (losses) on investments	5			AC SHIPSHIP SCHA
6	Donated services and use of facilities	6			Weenskie - A
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	25	4,7	97.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				1.
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			177
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				18.10
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	X	1207
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	A research and a second second		9	
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit	moseon		
-	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	000	
			Form	990 ((2015)

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5), or (6) organizations: Complete F	art III.			
Nan	ne of organization				Employer identification number
	THERMOSTAT RECYC	CLING CORPO	RATION		54-1830284
Pa	rt I-A Complete if the organization is	exempt under se	ection 501(c) or	is a section 52	7 organization.
2	Provide a description of the organization's direct and Political expenditures Volunteer hours				
Pa	rt I-B Complete if the organization is	exempt under se	ection 501(c)(3)		
1	Enter the amount of any excise tax incurred by the o	rganization under sec	ction 4955		▶\$
	Enter the amount of any excise tax incurred by organ				
	If the organization incurred a section 4955 tax, did it				
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV.		=		277 (78)
	rt I-C Complete if the organization is				
	Enter the amount directly expended by the filing orga				▶\$
2	Enter the amount of the filing organization's funds co	CONTRACTOR OF THE PROPERTY OF	•		
	exempt function activities				\$
3	Total exempt function expenditures. Add lines 1 and		The state of the s		
4	line 17b				
5	Did the filing organization file Form 1120-POL for th Enter the names, addresses and employer identificat				
3	made payments. For each organization listed, enter t		THE PROPERTY AND PROPERTY OF A PROPERTY OF		
	contributions received that were promptly and direct	and the same of th	0 0		
	political action committee (PAC). If additional space is	is needed, provide inf	formation in Part IV		
	(a) Name (b) Ad	ddress	(c) EIN	(d) Amount paid fr filing organizatior funds. If none, ente	n's contributions received and
					72

Schedule C (Form 990 or 990-EZ) 2015 T Part II-A Complete if the orga	HERMOSTA' nization is ex	F RECYCLING C cempt under section	ORPORATION n 501(c)(3) and file	54-1 d Form 5768 (el	830284 Page 2
section 501(h)).			00 . (0) (0) a.i.a iiio	a : 01111 01 00 (01	ootion anaci
expenses, and share	of excess lobbyir	affiliated group (and list ing expenditures). A and "limited control" pr		group member's nam	e, address, EIN,
Limits	on Lobbying Ex			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influe	nce public opinio	n (grass roots lobbying)			
b Total lobbying expenditures to influe	nce a legislative I	oody (direct lobbying)			
c Total lobbying expenditures (add line	s 1a and 1b)				
d Other exempt purpose expenditures					
e Total exempt purpose expenditures (add lines 1c and	1d)			
f Lobbying nontaxable amount. Enter	the amount from	the following table in bot	h columns.		
If the amount on line 1e, column (a) or (b) is: The	lobbying nontaxable am	nount is:		
Not over \$500,000		of the amount on line 1e			
Over \$500,000 but not over \$1,000,0	00 \$100	,000 plus 15% of the exc	cess over \$500,000.		
Over \$1,000,000 but not over \$1,500		,000 plus 10% of the exc	cess over \$1,000,000.		
Over \$1,500,000 but not over \$17,00	0,000 \$225	,000 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,00	00,000.			
a Crassrata parte alla a la	050/ (1) 10				
g Grassroots nontaxable amount (enter	,		The state of the s		
h Subtract line 1g from line 1a. If zero					
i Subtract line 1f from line 1c. If zero o			L		
j If there is an amount other than zero reporting section 4911 tax for this ye				Г	¬, , , , , , , , , , , , , , , , , , ,
(Some organizations that	4-Year A	Averaging Period Under n 501(h) election do not arate instructions for li	section 501(h) have to complete all of		Yes No
	Lobbying Exp	penditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

54-1830284 Page 3

Schedule C (Form 990 or 990-EZ) 2015 THERMOSTAT RECYCLING CORPORATION 54-1830 2
Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

or each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description		a) T	(
the lobbying activity.	Yes	No	Am	ount
1 During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?			**************************************	
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i		State Fig.		
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912	Contract Lab			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
art III-A Complete if the organization is exempt under section 501(c)(4), secti	on 501(c)(5), or sec	tion	
501(c)(6).				
		X-1-1/2	Yes	N
1 Were substantially all (90% or more) dues received nondeductible by members?				
		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		1	X	
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	on 501(c)(2 3 5), or sec	tion	3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	on 501(c)(l "No," OR	2 3 5), or sec (b) Part	tion	
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members	on 501(c)(t "No," OR	2 3 5), or sec (b) Part	tion	Difference of
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members	on 501(c)(t "No," OR	2 3 5), or sec (b) Part	tion	Difference of
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	on 501(c)(l "No," OR	2 3 5), or sec (b) Part	tion	Difference of
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year	on 501(c)(l "No," OR	2 3 5), or sec (b) Part	tion	Difference of
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	on 501(c)(t "No," OR ical	2 3 5), or sec (b) Part	tion	
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year	on 501(c)(t "No," OR	2 3 5), or sec (b) Part	tion	
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	on 501(c)(t "No," OR ical	2 3 5), or sec (b) Part	tion	
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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization THERMOSTAT RECYCLING CORPORATION 54-1830284

Employer identification number

Pa	rt I Organizations Maintaining Donor Advised		or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w		
	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		
Pai	impermissible private benefit?		Yes No
			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizatio		
	Preservation of land for public use (e.g., recreation or ec		torically important land area
	Preservation of open space	Preservation of a cer	tified historic structure
2	Complete lines 2a through 2d if the organization held a qualifie	ad concentation contribution in the form	of a concentration account to the last
_	day of the tax year.	ed conservation contribution in the form	Held at the End of the Tax Year
а	Total number of conservation easements		
b	T		
С	Number of conservation easements on a certified historic structure.		
d	Number of conservation easements included in (c) acquired af		
	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or terminated by the	organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	ement is located >	
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it is		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing cons	servation easements during the year
1002			
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conserva-	tion easements during the year
	\$		
8	Does each conservation easement reported on line 2(d) above		
9	and section 170(h)(4)(B)(ii)?	a composite in its various and survey	Yes No
9	In Part XIII, describe how the organization reports conservation include, if applicable, the text of the footnote to the organization		
	conservation easements.	on's imancial statements that describes i	the organization's accounting for
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Form 9		
1a	If the organization elected, as permitted under SFAS 116 (ASC		nent and balance sheet works of art.
	historical treasures, or other similar assets held for public exhil		
	the text of the footnote to its financial statements that describe		, , , , , , , , , , , , , , , , , , , ,
b	If the organization elected, as permitted under SFAS 116 (ASC	958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, edu		
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	AND A		
2	If the organization received or held works of art, historical treas		gain, provide
	the following amounts required to be reported under SFAS 116		
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

702

(a) Description of security or category (including name of security)	(b) Book value	11b. See Form 990, Part X (c) Method of valuation	n: Cost or end-of-year market value
1) Financial derivatives			The second section of the second seco
2) Closely-held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 000 Part IV line	11a Cas Farm 000 Dart V	Fig. 40
(a) Description of investment	(b) Book value	(c) Method of valuation	n: Cost or end-of-year market value
(1)	(b) Book value	(c) Welflod of Valdatio	The cost of end-of-year market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			CII CIE 4000000000000000000000000000000000000
(9)			
Part IX Other Assets.	on Form 990, Part IV, line	11d. See Form 990. Part X.	line 15.
Complete if the organization answered "Yes" can be called a called	on Form 990, Part IV, line Description	11d. See Form 990, Part X,	line 15. (b) Book value
Complete if the organization answered "Yes" can (a) [11d. See Form 990, Part X,	
Complete if the organization answered "Yes" can (a) [11d. See Form 990, Part X,	
Complete if the organization answered "Yes" of (a) [(1) (2) (3)		11d. See Form 990, Part X,	
Complete if the organization answered "Yes" of (a) [(1) (2) (3) (4)		11d. See Form 990, Part X,	
Complete if the organization answered "Yes" of (a) [1] (1) (2) (3) (4)		11d. See Form 990, Part X,	
Complete if the organization answered "Yes" of (a) [1] (1) (2) (3) (4) (5) (6)		11d. See Form 990, Part X,	
Complete if the organization answered "Yes" organization organization answered "Yes" organization organizat		11d. See Form 990, Part X,	
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Complete if the organization answered "Yes" organization organization organization answered "Yes" organization organ	Description	11d. See Form 990, Part X,	
Complete if the organization answered "Yes" organization a	Description	11d. See Form 990, Part X,	
Complete if the organization answered "Yes" of the organization and organization and organization and organization and organization and organization and org	Description		(b) Book value
Complete if the organization answered "Yes" organization a	Description 15.) n Form 990, Part IV, line	11e or 11f. See Form 990, F	(b) Book value
Complete if the organization answered "Yes" organization of liability	Description 15.) n Form 990, Part IV, line		(b) Book value
Complete if the organization answered "Yes" organization of liability (1) Federal income taxes	Description 15.) n Form 990, Part IV, line	11e or 11f. See Form 990, F	(b) Book value
Complete if the organization answered "Yes" organization of liability (1) Federal income taxes (2)	Description 15.) n Form 990, Part IV, line	11e or 11f. See Form 990, F	(b) Book value
Complete if the organization answered "Yes" organization of liability (1) Federal income taxes (2) (3)	Description 15.) n Form 990, Part IV, line	11e or 11f. See Form 990, F	(b) Book value
Complete if the organization answered "Yes" organization of liability (1) Federal income taxes (2) (3) (4)	Description 15.) n Form 990, Part IV, line	11e or 11f. See Form 990, F	(b) Book value
Complete if the organization answered "Yes" organization of liability (1) Federal income taxes (2) (3) (4) (5)	Description 15.) n Form 990, Part IV, line	11e or 11f. See Form 990, F	(b) Book value
Complete if the organization answered "Yes" organization of liability (1) Federal income taxes (2) (3) (4) (5) (6)	Description 15.) n Form 990, Part IV, line	11e or 11f. See Form 990, F	(b) Book value
Complete if the organization answered "Yes" organization of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	Description 15.) n Form 990, Part IV, line	11e or 11f. See Form 990, F	(b) Book value
Complete if the organization answered "Yes" or (a) [1] (2) (3) (4) (5) (6) (7) (8) (9) Intal. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	Description 15.) n Form 990, Part IV, line	11e or 11f. See Form 990, F	(b) Book value
Complete if the organization answered "Yes" organization of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	15.) n Form 990, Part IV, line	11e or 11f. See Form 990, F	(b) Book value

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

THERMOSTAT RECYCLING CORPORATION

Employer identification number 54-1830284

A-1			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,		Allena	4.00
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	la consti		
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			0.00
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract		61 F 80 P	
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee	Lamborite (A		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	a ci Ilicak	X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
		10000		
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		
b	Any related organization?	5b		
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			All Second
	contingent on the net earnings of:		ie verd	
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	otner deferred compensation	Denents	(a)-(n)(a)	in column (b) reported as deferred on prior Form 990
(1) MARK TIBBETTS	ε	154,280.	0	0	0	19,831.	174,111.	0
EXECUTIVE DIRECTOR	(E)	0	0.	0	0 •	0 •	0.	0
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Schedule J (Form 990) 2015

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Schedule J (Form 990) 2015	THERMOSTAT RECYCLING CORPORATION 54-1	54-1830284
Part III Supplemental Information		
Provide the information, explanation, o	or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	any additional information.

PART I, LINE 3:
COMPENSATION IS ESTABLISHED BY THE BOARD OF DIRECTORS AND COMPARABILITY
DATA, AMONG OTHER METHODS, ARE USED TO DETERMINE THE COMPENSATION OF THE
ORGANIZATION'S EXECUTIVE DIRECTOR.
Schedule J (Form 990) 201

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

THERMOSTAT RECYCLING CORPORATION

Employer identification number 54-1830284

FORM 990, PART VI, SECTION A, LINE 6:

INITIAL MEMBERS OF THIS CORPORATION SHALL BE WHITE-RODGERS CORPORATION AND EACH SUCH CORPORATION SHALL BE DEEMED AN ORIGINAL MEMBER OF HONEYWELL INC. THE CORPORATION, AND ALL CORPORATIONS MAY BE REFERRED TO COLLECTIVELY IN THE BY-LAWS AS THE ORIGINAL MEMBERS.

FROM TIME TO TIME, THE BOARD OF DIRECTORS MAY INVITE OTHER THERMOSTAT MANUFACTURERS TO PARTICIPATE AS MEMBERS IN THE CORPORATION. SUCH A CORPORATION SHALL BECOME A MEMBER ONLY UPON PAYMENT OF FEES AS PROVIDED UNDER ARTICLE VII OF THE BY-LAWS.

FORM 990, PART VI, SECTION A, LINE 7A:

THERE SHALL BE A NOMINATING COMMITTEE OF THE BOARD OF DIRECTORS, WHICH SHALL CONSIST OF THREE DIRECTORS, ALL OF WHOM ARE EMPLOYED BY ORIGINAL ONE MONTH PRIOR TO THE ANNUAL MEETING OF THE CORPORATION, THE NOMINATING COMMITTEE SHALL APPROVE A SLATE OF NOMINEES MEETING THE QUALIFICATIONS SET FORTH IN SECTION 2 TO BE SUBMITTED TO THE MEMBERS FOR ELECTION AT THE ANNUAL MEETING.

FORM 990, PART VI, SECTION B, LINE 11:

A COPY OF FORM 990 IS PROVIDED TO ALL GOVERNING MEMBERS BEFORE IT IS FILED. A REASONABLE AMOUNT OF TIME IS ALLOWED FOR THE GOVERNING MEMBERS TO REVIEW THE FORM 990 AND PROVIDE COMMENTS.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION IS ESTABLISHED BY THE BOARD OF DIRECTORS AND COMPARABILITY

+e	
Schedule O (Form 990 or 990-EZ) (2015)	Page
Name of the organization THERMOSTAT RECYCLING CORPORATION	Employer identification number 54-1830284
DATA, AMONG OTHER METHODS, TO DETERMINE THE COMPENSATION OF	THE
ORGANIZATION'S EXECUTIVE DIRECTOR.	
FORM 990, PART VI, SECTION C, LINE 19:	
TRC MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST PO	LICY, AND
FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST	(VIA E-MAIL OR
MAIL).	
FORM 990, PART XII, LINE 2C	
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR. THE BOAR	D OF
DIRECTORS ASSUME OVERSIGHT RESPONSIBILITY FOR THE AUDIT.	

2015 DEPRECIATION AND AMORTIZATION REPORT

FOR	FORM 990 PAGE 10						066							
& S	Asset No. Description	Date Acquired	Method	Life	C Line o No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	OTHER													
	1 ГАРТОР	07/15/12	SI	5.00	16	1,447.				1,447.	712.		289.	1,001.
	2 HP PRINTER P4015 (002)	11/30/12	SL	5.00	16	1,141.				1,141.	475.		228.	703.
	3 2 DELL COMPUTERS	11/21/12	SL	5.00	16	3,007.				3,007.	1,253.		601.	1,854.
	4 DELL OPTIPLEX 7010 SFF	01/05/14	SL	5.00	16	1,231.				1,231.	246.		246.	492.
	DELL COMPUTER WITH 5 MICROPHONE	01/31/14	TS 1	5.00	16	1,933.				1,933.	354.		387.	741.
	6 DELL LAPTOP	05/01/14	SI	5.00	16	1,221.				1,221.	163.		244.	407.
	DELL OPTIPLEX 7010 W/22" 7 MONITOR	10/01/14	TS	5.00	16	1,228.				1,228.	61.		246.	307.
	* 990 PAGE 10 TOTAL OTHER					11,208.				11,208.	3,264.		2 241.	5 505
	* GRAND TOTAL 990 PAGE 10													\
	N. J. A.					11,208.				11,208.	3,264.		2,241.	2,505.
									The New York					
528111	Ξ.													

(D) - Asset disposed

* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

JAS/SR/AG

20361

Fed - Efile; State - N/A

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

X

Department of the Treasury Internal Revenue Service

Form **8868** (Rev. January 2014)

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 • If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

Do not cor	ie illing for all Additional (Not Automatic) 3-Month F	xtension	Complete only Part II (on page 2 a	£ 41-:- £	١		
	re filing for an Additional (Not Automatic) 3-Month Examplete Part II unless you have already been granted	an autom	atic 3-month extension on a province	this form).		
Electronic	c filing (e-file). You can electronically file Form 8868 if	vou need	a 3-month automatic extension of the	siy illed Fo	orm 8868.		
required to	of file Form 990-T), or an additional (not automatic) 3-mo	onth exten	sion of time. You can electronically	me to me	o months to	or a corporation	
of time to	file any of the forms listed in Part I or Part II with the ex	cention of	f Form 8870 Information Datum for	Tile Form 8	868 to requ	est an extension	
Personal E	Benefit Contracts, which must be sent to the IRS in par	er format	(see instructions). For many data "	ransfers	Associated	With Certain	
visit _{WWW} .	<u>Irs.gov/etile</u> and click on e-file for Charities & Nonprofit	2			ctronic filing	of this form,	
	Automatic 3-Month Extension of Time	3. Only	submit original (no copies ne	eded).			
A corporat	tion required to file Form 990-T and requesting an auto	matic 6-mo	onth extension - check this box and	complete			
Part I only	***************************************						
All other co	orporations (including 1120-C filers), partnerships, REM me tax returns.	ICs, and to	rusts must use Form 7004 to reques	t an exten.	sion of time		
10 1110 111001	mo tax returns.					ying number	
Type or	Name of exempt organization or other filer, see instru	ictions.				ion number (EIN) o	
print	THERMOSTAT RECYCLING CORPO)RATI(ON	1000			
File by the	DBA TRC			54-1830284			
due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, s TRC	ee instruc	tions.	Social security number (SSN)			
instructions.	in. See						
	ALEXANDRIA, VA 22314	reign add	riess, see instructions.				
	20011				***		
Enter the F	eturn code for the return that this application is for (file						
	(ille	; a separai	te application for each return)			0 1	
Application	n	Determ					
ls For		Return	Application			Return	
	or Form 990-EZ	Code	Is For			Code	
Form 990-E		01	Form 990-T (corporation)			07	
	(individual)	02	Form 1041-A			08	
orm 990-P		03	Form 4720 (other than individual)			09	
	(sec. 401(a) or 408(a) trust)	04	Form 5227			10	
	(trust other than above)	05	Form 6069			11	
01111 000 1	(trust other triair above)	06	Form 8870			12	
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LHA 523841 04-01-15 For Privacy Act and Paperwork Reduction Act Notice, see instructions.

ABCPA 5/13/16

Form 8868 (Rev. 1-2014)

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization For calendar year 2015, or fiscal year beginning ________, 2015, and ending __________. Do not send to the IRS. Keep for your records

AA	BV
VY	OMB No. 1545-1878

Department of the Treasury	Do not send to the IRS. Keep for your records.		2010
Internal Revenue Service	Information about Form 8879-EO and its instructions is at www.irs.gov/form8.	879eo	
Name of exempt organization			dentification number
	CYCLING CORPORATION	54-18	330284
Name and title of officer			
RYAN KISCADEN			
EXECUTIVE DIRE	CTOR		
	Return and Return Information (Whole Dollars Only)		
on line 1a, 2a, 3a, 4a, or 5a	n for which you are using this Form 8879-EO and enter the applicable amount, if any, from the amount on that line for the return being filed with this form was blank, the lank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable and (do not enter -0-).	then leave lin	ne 1h 2h 3h 4h or 5h
1a Form 990 check here	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1h	1.623.198.
2a Form 990-EZ check her		1b _	
3a Form 1120-POL check	here b Total tax (Form 1120-POL, line 22)	2b _	
4a Form 990-PF check her	b Tax based on investment income (Form 990-PF, Part VI, line 5)	4h	
5a Form 8868 check here	b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)		
Part II Declarati	on and Signature Authorization of Officer		
return, and the financial installation 1-888-353-4537 no later that processing of the electronic	plicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an e institution account indicated in the tax preparation software for payment of the organizar titution to debit the entry to this account. To revoke a payment, I must contact the U.S. in 2 business days prior to the payment (settlement) date. I also authorize the financial in a payment of taxes to receive confidential information necessary to answer inquiries and personal identification number (PIN) as my signature for the organization's electronic retrectionic funds withdrawal.	tion's federa Treasury Fina stitutions invesselve issue	Il taxes owed on this ancial Agent at volved in the
Officer's PIN: check one b	ox only		
X I authorize BUR	DETTE SMITH & BISH LLC	to enter my	PIN 22314
	ERO firm name	to onto my	Enter five numbers, b do not enter all zeros
is being filed with	on the organization's tax year 2015 electronically filed return. If I have indicated within thin a state agency(ies) regulating charities as part of the IRS Fed/State program, I also auth the return's disclosure consent screen.	s return that orize the afc	a copy of the return prementioned ERO to
indicated within th	e organization, I will enter my PIN as my signature on the organization's tax year 2015 el nis return that a copy of the return is being filed with a state agency(ies) regulating charit er my PIN on the return's disclosure consent screen. Date	ectronically ies as part o	filed return. If I have f the IRS Fed/State
Part III Certificáti	on and Authentication	l	J
			No. of the second
	r six-digit electronic filing identification	_	
	our five-digit self-selected PIN. 54409522314 do not enter all zeros		
I certify that the above nume	eric entry is my PIN, which is my signature on the 2015 electronically filed return for the o	organization	indicated above. I
confirm that I am submitting	this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF)	Information	for Authorized IRS
e-file Providers for Business	Heturns.	1 1	

ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

ERO's signature