1765 Duke Street | Alexandria, VA 22314 | thermostat-recycle.org

VIA EMAIL and U.S. Mail

March 27, 2015

Sandra Boggs Recycling and Marketing Development Specialist Department of Environmental Quality PO Box 200901 1100 Last Chance Gulch Helena, MT 59620

Subject: Thermostat Recycling Corporation's 2014 Annual Report

Dear Ms. Boggs:

Attached is TRC's annual collection report for calendar year 2014. TRC has made its best effort to provide a comprehensive report on its efforts to promote the collection program in Montana and improve the program's environmental outcomes. A copy of this report is available at www.thermostat-recycle.org.

TRC continues to market its program in Montana. We are working with HVAC wholesalers and others to increase the visibility of the program at their locations and will continue to push information about the program to HVAC contractors and homeowners in the state.

TRC welcomes the opportunity to review this report with you and discuss the program. I may be reached at 571-447-4315 or by email at mark.tibbetts@thermostat-recycle.org.

Sincere Regards,

Mark Tibbetts

Executive Director

Exhibit 1: 2014 Montana Collections by Brand

Brand Holder	<u>Thermostats</u>	Count Switches	Pounds Mercury
Burnham Holdings	1	1	0.01
Carrier	5	14	0.09
Goodman Global	1	1	0.01
Grainger	1	1	0.01
Honeywell	213	299	1.85
Invensys	2	2	0.01
ITT Corporation	1	1	0.01
Lennox	17	22	0.14
Lux Products	2	2	0.01
Sears Holdings	2	2	0.01
Trane	4	9	0.06
White Rogers	19	25	0.16
York/Johnson Controls	1	2	0.01
Non-N	lember Brands		
Jameson	1	1	0.01
NOM (Manuf	acturer not Iden	tifiable)	
NOM	0	0	0.00
Loose Bulbs	0	11	0.07
TOTAL	270	393	2.44

In Montana, TRC recovered the equivalent of 278 mercury thermostats from 270 whole mercury thermostats plus 11 mercury switches removed from thermostats. A total of 2.44 pounds of mercury was recovered from Montana locations last year.

TRC recovered approximately 80% of all thermostats from HVAC wholesale distributors, with 20% coming from retail locations.

Waste Mercury-Added Thermostat Management

Bins with waste mercury-switch thermostats are received at the fulfillment/processing center in Golden Valley, Minnesota. The facility is owned and operated by Honeywell International under contract with TRC.

Bins are received at the loading dock and sent to the TRC processing area. The bin and plastic liner are opened and the contents are identified, sorted, and tallied. The following data is recorded for each bin returned and processed: bin number, business name (location name), city, state, zip code, date returned, number of thermostats and mercury switches by manufacturer and any non-conforming material.

The bin is returned to the location that sent it in with a new prepaid address label within 72 hours of receipt. The thermostats are stored and staged in a plastic lined carton in a storage area for final processing. The containers are dated and processed in order received, first in-first out.

The containers are returned from the storage area to the TRC processing area to have the mercury bulbs removed from the plastic housing. Universal Waste Regulations require the disposal of waste within 12 months of generation. TRC's processor requires that the disposal occur within 6 months of generation and TRC follows the more stringent requirement. Small quantities of thermostats are removed from the container, which is then closed again, and placed at the bulb removal workstation on a tray that contains any potential mercury spillage. The bulbs are removed from the thermostats and placed into a 2 quart container at the work station. If a bulb breaks and the mercury spills, the work area is designed to contain the spillage and the operators are trained in the clean-up and disposal of mercury. The TRC processing area is equipped with special mercury vacuum cleaners

and the work area is vacuumed at the end of the work day to assure that any spillage is cleaned up and not left to evaporate.

The 2 quart container is emptied into a special 55 gallon drum which is labeled and dated according to regulations. The drum is sealed with a band and is only opened when contents are being added to it. Special negative pressure venting assures any fumes are drawn away and vented when the drum is opened.

The 55 gallon drum is then shipped to Veolia Environmental Services in Port Washington, Wisconsin for final processing of the mercury ampoules (switches) Veolia Environmental Services meets or exceeds all local, state, federal and EPA regulations for the management of the product. Veolia's approvals for mercury recovery/recycling include:

- EPA identification WIR000130591 (Veolia Environmental Services, Inc.)
- EPA BDAT Requirement satisfied by all recovery operations
- CERCLA (Comprehensive Environmental Response Compensation and Liability Act)
- Wisconsin Department of Natural Resources

The facilities' processing follows all EPA guidelines and regulations. TRC has a facility license from Hennepin County Minnesota for the operation of the TRC. Honeywell, Inc. has a Hazardous Waste Generator license from Hennepin County. All persons who handle mercury thermostats as part of the TRC operation receive training in the handling of Hazardous Waste and Universal Waste.

Program Education and Outreach

Direct Mail

TRC utilized direct mail, targeting both collection locations and HVAC contractors/technicians.

Collection Locations

 To encourage collection point participation and to stimulate timely return of TRC collection containers TRC periodically mailed postcards (Exhibit 2) to collection points that had not returned a TRC container within the last 12 months (in accordance with Montana's Universal Waste Regulations). TRC increased the frequency of these mailings in 2014 and reminders were dropped in June (17) and November (11).

Additionally, TRC revised the postcard art in September (Exhibit 3). The revised art file now includes an image of the TRC recycling container and updated guidance on how to return the bin or request new materials. Revisions to the postcard art improved the response rate of these mailings.

Exhibit 2: Postcard Used in June



Fact 3:

We miss you.

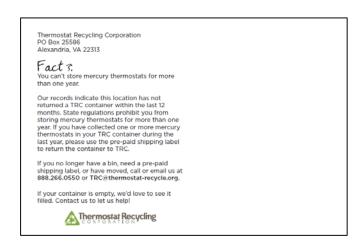
It's true. We've not heard from you in quito some time. In fact, if it's been more than a year since you've sent us your bin, you're out of compliance with state regulations. Pleases thip us the TRC bin and we'll send an empty one right back.

If you no longer have a bin, need a pre-paid shipping label, or have moved, call or email us at 888.266.0550 or TRC@thermostat-recycle.org.

Can't wait to hear from you.

Exhibit 3: New Postcard Used in November





Advertising

TRC's primary target remains HVAC contractors/technicians and HVAC wholesale distributors. For the contractors/technicians segment, TRC focuses on residential and light commercial contractors. The second segment is HVAC wholesale distributor locations, as they remain the most convenient location for the majority of Montana-based technicians/contractors to purchase replacement thermostats and recycle waste mercury thermostats.

Homeowners remain a secondary market as they represent a small segment of the market (+/-10%). Since replacing a mercury thermostat is a rare event (if ever) for a consumer, TRC derives the greatest impact/value from its marketing activities by concentrating on the channel segment that conducts the vast majority of repeat thermostat replacements.

TRC's 2014 advertising campaign continued to focus mostly on "easy and free" and "It's the law" messaging (where applicable, as only a limited number of states ban the disposal of mercury thermostats in solid waste and/or require HVAC contractors to recycle all mercury thermostats removed from service).

The purpose of TRC's advertisements were two-fold: 1) continue to build brand/program awareness and 2) increase program participation by raising awareness of specific legal obligations to recycle and the ease of recycling.

Print-based advertising — TRC again emphasized frequency in its 2014 advertising campaign and expanded the scope of the advertising campaign. Local trade channel options remain limited and past general consumer advertising in other states has led to no demonstrable increases in collections.

New advertising included:

• Johnstone Supply Flyer, a printed version of their online catalogue that is mailed to more than 300,000 HVAC contractors nationwide. The flyer featured a TRC advertisement in their August and December issues (Exhibit 4). Johnstone Supply has two locations in Montana. Johnstone provided this advertising at no-cost to TRC.

TRC continued print-based advertisements in the following national/regional HVAC trade publications:

- Distribution Center Magazine, the exclusive publication of Heating, Air Conditioning & Refrigeration Distributors International (HARDI) with more than 11,000 bi-monthly subscribers. TRC ran a full-color 1/4 page ad in May and December promoting the Big Man on Planet competition. (Exhibit 5)
- HVACR Business Magazine, a national publication with approximately 34,000 qualified subscribers. TRC ran a 2-color 1/4 page ad January – March. (Exhibit 6)

Exhibit 4: Johnstone Supply Flyer Ad



Exhibit 5: Distribution Center Ad



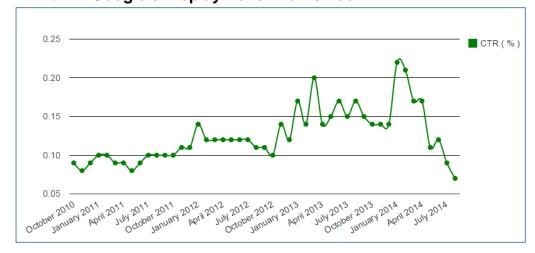
Exhibit 6: HVACR Business Magazine Ad



Web-based advertising — TRC continued the use of rotating banner advertisements in 2014, with changes in scheduling and scope and the addition of new outlets.

TRC's web-based ads gained a cumulative total of more than 906,000 impressions, and email ads were sent to more than 19,000 subscribers. An impression is a measure of the number of times an ad is displayed, and a CTR is the number of times a click is made on the advertisement divided by the total impressions. Exhibit 7 presents benchmark data from Google's Display Benchmarks tool on average CTR's in the U.S. by year. As seen below, the highest average CTR was 0.2%, so TRC's CTR performance exceeded the national average.

Exhibit 7: Google's Display Benchmarks Tool



New advertising in 2014 included:

- HVACR Business "Ahead of the Curve" Enewsletter, a monthly newsletter that
 reaches approximately 9,000 opt in readers each month. TRC ran a rotating banner ad in
 February, March and April. (Exhibit 8)
- ACHR News How-To Video, TRC's program training video was featured in the "how to" section of ACHRNews.com in July. The video received 148 views. The video was also featured on their YouTube page for the remainder of the year where it received an additional 352 views.
- Contracting Business Magazine dedicated Email blast, sent twice to 5,989 subscribers in states with disposal bans, and to 388 subscribers in Montana (Exhibit 9). The July mailing received 944 opens and a 16% CTR, and the September mailing received 775 opens and a 13% CTR, which the publisher indicated was a high open rate for them.

Exhibit 8: HVACR Business Enewsletter Ad



Exhibit 9: Contracting Business Magazine Dedicated Email Blast



TRC also continued web-based advertisements on the following HVAC industry websites below:

- ACHRNews.com, a website that assists the decision-makers from all branches of the air HVAC industry including contractors, manufacturers, distributors, parts and supply wholesalers, and service companies. More than 181,000 HVACR professionals visit the website every month, totaling more than 218,000 monthly website visits. TRC ran a banner ad January – March and October – December that resulted in 165,904 combined impressions and an average CTR of 0.1%. (Exhibit 10)
- ACHR Newsletter, a weekly email blast with more than 12,000 subscribers. TRC ran a banner ad for 4 issues in March with a total open rate of 11,740 and a CTR of 0.4%. (Exhibit 11)
- HVACRBusiness.com: TRC ran a banner ad in July that resulted in 6,638 impressions and a CTR of 0.32%. (Exhibit 12)
- **HVAC-Talk.com**, an online forum that averages 310,000 monthly visitors. TRC ran a rotating banner ad February March and September October which resulted in 283,397 total impressions and an average CTR of .06%. (Exhibit 13)

Exhibit 10: ACHRNews.com Ad



Exhibit 11: ACHR Newsletter Ad



Exhibit 12: HVAC Business.com



Exhibit 13: HVAC-Talk.com



Google AdWords — Since 2011 TRC has deployed a Google AdWord campaign that geo-targets contractors/technicians and consumers (homeowners) in states with mercury thermostat disposal bans, and also in Montana. Advertisements appear on Google search results pages after an individual searches terms related to TRC's mission (E.g. thermostat replacement, contracting recycling regulations, mercury thermostat recycling, programmable thermostats, etc.).

TRC continued this campaign in 2014 with enhancements to Montana's landing page that included a direct link to the Montana's state laws page (Exhibit 14). TRC launched the campaign in March, coinciding with the launch of the updated website, and ran it through the calendar year.

This is TRC's preferred option to reach consumers because of the campaign's extensive and targeted reach.

The Montana campaign yielded 83,777 impressions with an average CTR of 0.34%



Exhibit 14: Google AdWords Landing Page

TRC's Website

In March, TRC launched an updated website with enhanced functionality. Updates include:

• **Find a Site page:** updated to direct people to active collection sites within the program that have returned a TRC bin within 14 months. This assists homeowners and contractors/technicians in identifying convenient collection sites who are actively participating

in the program. It also assists TRC in filtering out closed, consolidated or moved locations from search results. A new feedback form allows visitors to inform TRC if a site isn't collecting to ensure TRC has the most accurate data. This was the second most visited page on TRC's website after the homepage.

- **State Recycling Programs:** features a clickable map of the United States to easily view different state laws and regulations. This supports easier navigation and lists state-specific information about mercury thermostat disposal. This was the 3rd most visited page.
- **Become a Collection Site:** now supports an online application to become a collection site, and PDF versions are still available as well. It was the fourth most visited page and accounted for more than 70 bin sign-ups throughout the year.
- Collection Partners: a new section that lists collection partner locations that have committed
 to offering TRC's mercury thermostat collection program at all of their locations within the
 continental U.S. This highlights information about each company and directs visitors to their
 websites to find out more. This gives TRC a new marketing value-add to participating
 companies to increase traffic to their websites.
- Blog: provides updates about TRC travels to trade shows, HVAC industry commentary, tips, etc.
- Highlights: shows select program accomplishments and offers factoids, testimonials and more
- Contact Us: a new online form to submit an inquiry directly to TRC. This was added to offer better communication with the TRC team and to assist with answering questions in a timely manner.
- **Veolia:** a partnership to assist visitors in recycling mercury-containing products other than thermostats.

Website traffic continued to grow in 2014. TRC increased its total annual visitors by 50% compared to 2013. There was a 490% increase of visitors from Montana to TRC's website. The increase in traffic reflects the new redesign/enhancements, impact of paid trade channel advertising, Google AdWord campaign, and search engine optimization efforts.

Earned Media

In 2014 TRC continued to enjoy positive and frequent coverage within the industry trade press, appearing more than 25 times through a variety of publications. TRC issued a number of media releases and most were picked up generating additional exposure for the program.

Notably, TRC continued to receive coverage and editorial pieces in industry leading publications such as *The Air Conditioning and Refrigeration News* (110,000 circulation), *Distribution Center Magazine* (circulation 11,000), *Indoor Environment & Energy Efficiency Magazine* (mailed to every ACCA member who specializes in residential, commercial, and industrial applications), and *RSES Journal* (239,640 Web visitors).

Trade Shows, Conferences & Presentations

TRC attended and/or exhibited at the following trade shows:

January 21 – 23: AHRI Expo

New York City, NY

AHR Expo is the largest national trade show for the HVACR industry. TRC staff exhibited and promoted the program to HVAC contractors, manufacturers and distributors. The show had a total registered attendance of over 42,887 from 1,942 companies.

March 3 – 5: Johnstone Supply Member Meeting

Nashville. TN

Johnstone Supply is a cooperative wholesaler distributor of HVAC parts and equipment with 350 locations nationwide, including two in Montana. Johnstone's Annual Membership meeting is invitation only and TRC was once again invited to attend and exhibit as part of an ongoing effort with Johnstone's corporate staff to encourage and expand the cooperative's members' participation in the program. The event is well attended by owners and senior staff and it was a unique opportunity to engage directly with key decision makers.

March 17 – 19: The Indoor Environment & Energy Expo

Nashville, TN

Co-presented by ACCA, this expo is the largest marketplace for the indoor environmental and energy services contracting industry. TRC staff exhibited and promoted the program to attending HVAC contractors.

March 31 – April 2: HVACR Excellence Educators & Training Expo

Las Vegas, NV

The nation's largest conference that is dedicated to providing professional development exclusively for HVACR educators and trainers. TRC staff exhibited and promoted the program to educators to include information on mercury thermostat recycling in their trainings.

April 28 – May 1: ACI National Home Performance Show (New)

Detroit. MI

Affordable Comfort, Inc. (ACI) is the leading educational resource for the home performance industry. ACI trade shows feature product manufacturers and distributors, educational institutions, utilities, nonprofits, government agencies, industry media, trade associations, energy consultants, and more. TRC staff exhibited at this show for the first time.

August 4 – 6: Association for Energy Service Providers (AESP) Summer Conference (New) San Francisco, CA

AESP is the premier organization for professionals in the energy efficiency industry. Over 300 industry professionals attend the event including utility professionals and industry advisors/implementers. TRC staff exhibited at this show for the first time.

September 17 – 18: International Facility Management Association (IFMA) World Workplace Conference & Expo 2014 (New)

New Orleans, LA

Held annually, IFMA's World Workplace meets the educational and networking needs of professionals who support the built environment. IFMA promotes World Workplace year-round to more than 23,000 members in 85 countries; plus an additional 200,000 workplace professionals. TRC attended the show.

December 6-9: Heating Air-conditioning and Refrigeration Distributors International (HARDI)San Antonio, TX

TRC staff again exhibited and participated in the "Booth Program," which provides for 1-on-1 sessions with senior executive staff from HARDI member companies. This event targeted representatives of approximately 80% of the wholesale market for HVACR products. TRC also presented its annual "Big Man on the Planet Award."

Other Program Activities

Some examples of other program activities include:

- Outbound Calls to Collection Points TRC staff made 6 calls to collection locations that hadn't returned a bin in more than 12 months. Calls reminded locations about compliance with accumulation time limits and to offer shipping or promotional materials.
- Dump Bin Displays In July TRC developed branded displays to showcase the TRC container at HVAC wholesale distributor collection locations (Exhibit 15) and enhance the visibility of the program at HVAC wholesale collection locations. These displays were provided at no-cost to distributors nationwide, including two in Montana.
- BMOP TRC partnered with Heating Air-conditioning and Refrigeration Distributors International (HARDI) for the third annual Big Man on Planet (BMOP) competition in 2014. In April TRC sent an invitation to 320 HARDI member Presidents/principals to encourage them to participate to see which distributor could recover the most thermostats (Exhibit 16). In 2014 TRC restructured the program to allow for multiple winners and included a \$500-\$1,000 incentive to the top three branch locations. Participation increased 67% over 2013, with 21 distributors competing with more than 1,000 locations nationwide. The competition ran May 1st October 31st and yielded 55,912 mercury thermostats.
- Social Media TRC's Twitter account saw a 15% increase in number of followers in 2014, and its Facebook page enjoyed a 21% increase of page "Likes".

Exhibit 15: Dump Bin Display



Exhibit 16: BMOP Invitation





Program Expenses

TRC is a national voluntary program that is also operating ten mandatory programs on behalf of its manufacturer members. Since most promotional activities are run concurrently in multiple states, tracking and isolating expenses specifically to Montana is not possible. Below is a summary of TRC's national program expenses for 2014. A copy of TRC's 2013 IRS Form 990 is attached.

Exhibit 17: 2014 Program Administrative Expenses

Program Component	2013		2014	% Change
TRC Staff and Administration [†]	\$	417,656	\$ 593,631	42%
Recycling Costs	\$	317,874	\$ 356,043	12%
Incentive/Promotional Payments	\$	23,955	\$ 47,712	99%
New Collection Containers	\$	21,936	\$ 15,108	-31%
Travel	\$	32,608	\$ 70,120	115%
Legal	\$	27,696	\$ 40,373	46%
Direct Expense for Marketing & Outreach	\$	194,761	\$ 289,347	49%
Total (expenses)	\$	1,036,485	\$ 1,412,333	36%

There was significant variance in many expense categories from 2013. Causes for changes include:

- TRC staff and administration increased by 42% in 2013. TRC added a full-time national
 account manager in January 2014 and one more full-time operations coordinator in
 September 2014, effectively adding three full-time positions since January 2013.
- Incentive/Promotional Payments: Incentive payments in Maine and Vermont continue to decline, but TRC ran a variety of promotional campaigns in 2014 leading to increased expense.
- Travel: The national account manager spends about 60% of his time on travel, primarily visiting collection locations and attending industry events.
- Direct Expense for Marketing/Outreach: Marketing expense increased by nearly 49%. This
 reflects increases in advertising, printing and the production/distribution costs of the bin
 display which cost over \$28,000.

Recommendations/Next Steps

Montana's thermostat law went into effect in 2009 and collections averaged just over 360 thermostats per year for the last three years. TRC's program fell short of the goal of 600 units and TRC recommends maintaining a 600 unit goal again for 2015.

The lack of a disposal ban continues to be an issue. There is no "trigger" to affect behavior and as most mercury thermostats are installed in residential properties, the RCRA household exclusion makes the program voluntary for Montana's HVAC contractors.

Additionally, collection point participation remains low. TRC directly contacted all locations in 2013 and again in 2014 to encourage participation. However, the number of bins returned in the last two years has remained flat and the addition of new locations did not impact returns.

TRC analyzed change in both bin returns and the average number of thermostats per bin returned over time. Exhibit 18 demonstrates that in Montana the average number of bins being returned has declined slightly since 2012, and the average number per shipment declined substantially in 2014. TRC is seeing declines in the average number of thermostats per shipment in many states and likely reflects declines in the inventory of waste mercury thermostats available to recycle.

100.0% 80.0% 60.0% 40.0% 20.0% 0.0% -20.0% -40.0% 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 % Change Tstats per Bin -0.6% 12.0% -7.0% 25.0% -43.0% 48.9% -40.6% 29.0% 12.9% -32.3% % Change Bin Receipts 0.0% 100.0% -50.0%

Exhibit 18: % Change in Bin returns vs. % Change in Average Count Tstats Per Bin

TRC will continue to actively engage Montana wholesalers in 2015 and promote the program.

TRC plans on continued adjustments to its paid advertising strategy with the 2015 campaign already underway with many planned insertion orders completed. Some additional planned advertising and promotion (subject to change) include:

- 1/4pg full-color ad in HVACR Business Magazine for 3 months
- 1/4pg full-color ad in Distribution Center Magazine for 2 months
- Banner ad on HVAC-Talk.com for 4 months
- Contracting Business Magazine dedicated Eblast
- Banner ad on HVACR Business Magazine's website for 3 months
- Banner ad in HVACR Business Magazine's Eblast for 3 months
- Banner ad in *Distribution Center Magazine's* Eblast for 3 months
- Banner ad on ACHRNews.com for 3 months
- Banner ad in ACHR News' Eblast for 8 weeks
- Banner ad in the AHR Expo wrap-up Enews
- Text ad in NATE's Enewsletter for 2 months
- Expand frequency of Google Adwords/pay-to-click campaign
- Continue to exhibit at regional and key national industry events
- TRC plans on continuing efforts to engage larger contractors and HVAC wholesale distributors

APPENDIX A: Locations and thermostats returned at locations

Collection Location Name	Business Type	Street 1	City	State	Zip	Count-Bins at Location	Date(s) of Bin(s)Receipt	Total Stats	Total Switches	Total Mercury
Thermal Supply	Wholesalers	100 Commercial Ave	Great Falls	MT	59405	1		0	0	0.00
Mdm Supply	Wholesalers	105 Cooperative Way	Kalispell	MT	59901	1		0	0	0.00
Rsd	Wholesalers	108 Moore Lane	Billings	MT	59102	1		0	0	0.00
Gensco	Wholesalers	150 South Catlin Street	Missoula	MT	59801	1	02/24/2014	85	139	0.86
Mountain Supply Co.	Wholesalers	2101 Mullen Road	Missoula	MT	59808	1		0	0	0.00
City Of Bozeman	HHW Facility	2143 Story Mill Road	Bozeman	MT	59771	1		0	0	0.00
Nelson's Ace Hardware	Retailers	224 Central Ave	Whitefish	MT	59937	1		0	0	0.00
Montana Ace Hardware	Retailers	2301 Brooks Street	Missoula	MT	59801	1		0	0	0.00
Mdm Supply	Wholesalers	325 Graves Trail	Bozeman	MT	59718	1		0	0	0.00
Owenhouse Ace Hardware	Retailers	36 E. Main	Bozeman	MT	59715	1	11/24/2014	54	64	0.40
Gensco Inc.	Wholesalers	465 South 18Th Street West	Billings	MT	59102	2	10/08/2014	76	87	0.54
Johnstone Supply Co	Wholesalers	5253 Southgate Dr	Billings	MT	59101	1		0	0	0.00
Thermal Supply	Wholesalers	546 S. 18Th West	Billings	MT	59102	1	09/24/2014	11	12	0.07
Rsd	Wholesalers	601 3Rd Avenue So	Great Falls	MT	59405	1	10/06/2014	44	91	0.56
Johnstone Supply Co	Wholesalers	734 Holmes	Missoula	MT	59801	2		0	0	0.00
Montana Ace Hardware	Retailers	905 E. Broadway	Missoula	MT	59802	4		0	0	0.00

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs gov/form990

Inspection

A I	For the	2013 calendar year, or tax year beginning and end	ding							
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Governance	1	Briefly describe the organization's mission or most significant activities: TO PRO AND PROPER DISPOSAL OF MERCURY-CONTAINING,	MOTE THER	(THE SAFE	CC	DLLECTION				
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š		North or Straking manufacture of the manufacture is a least of Dark M. Co., et al.	And the Later of t		3	4				
Ö		Number of independent voting members of the governing body (Part VI, line 1b)			4	4				
80	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)	·····	***************************************	5	4				
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Activities &		T. I	***********	***************************************	7a	0.				
۷		Net unrelated business taxable income from Form 990-T, line 34		***************************************	7ь	0.				
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m	8	Contributions and grants (Part VIII, line 1h)		0.	0.					
Ē	9	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)	25.	1,195,328.						
Revenue	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)									
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	••••		0.	188.				
		Total revenue - add lines 8 through 11 (must equal Part.VIII; column (A), line 12)		886,19		1,195,516.				
	7	Grants and similar amounts paid (Part IX, column (A), lines 13)			0.	0.				
		Benefits paid to or for members (Part IX, column (A), Jine 4)			0.	0.				
S	1 .	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		212,32	26.	307,222.				
1Se	16a	Professional fundraising fees (Part IX, column (A), line, 11e)			0.1	0.				
Expenses	Ь	Total fundraising expenses (Part IX column (D), line 25)			*-					
ũ	17	Other expenses (Part IX, column (A), lines, 11a-1,1d, 11f-24e)	_	715,29	2.	733,427.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		927,61		1,040,649.				
	19	Revenue less expenses. Subtract-line 18 from line 12	····	-41,42		154,867.				
Net Assets or Fund Balances	3	// }.) \		ginning of Current	_	End of Year				
ets	20	Total assets (Part X, line 16)		179,74		321,877.				
ASS	21	Total liabilities (Part X; line 26)		391,68		378,941.				
E	22	Net assets or fund balances. Subtract line 21 from line 20		-211,93		-57,064.				
P	art II	Signature Block)		-	•					
Unc	fer pena	lties of perjury/1 declare that I have examined this return, including accompanying schedules an	id stateme	ents, and to the best	t of my	knowledge and belief, it is				
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	preparer	has any knowledge						
Sig	ın	Signature of officer		Date						
He		MARK TIBBETTS, EXECUTIVE DIRECTOR								
		Type or print name and title								
		Print/Type preparer's name Preparer's signature	T	ate Che	ck	PTIN				
Pai	đ	ROBIN SKINNER		if self	-employed					
Pre	parer	Firm's name DIXON HUGHES GOODMAN LLP		Firm's El		56-0747981				
Use Only Firm's address 1410 SPRING HILL ROAD, STE 500										
		TYSONS, VA 22102		Phone no	<u>.70</u> 3	3-970-0400				
Ma	v the li	3S discuss this return with the preparer shown above? (see instructions)				X Ves No				

332002 10-29-13 Form 990 (2013)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments; or	-		
J	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	x	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	-		
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes;" complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.]
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
•	Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Rart X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D. Part VII	11b		Х
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		'	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			3.5
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13		$\frac{x}{x}$
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
O	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If, "Yes, " complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II X 21 22 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a X 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit, transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 27 th "Yes," complete 25h Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, X complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Х of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions); a A current or former officer, director, trustee, or key employee? If "Yes, complete Schedule L, Part IV X 28a X b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes; complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. X 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Х 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X 33 Was the organization related to any tax exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and X Part V, line 1 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete:Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note. All Form 990 filers are required to complete Schedule O

Page 5

Form 990 (2013) THERMOSTAT RECYCLING CORPORATION Part V Statements Regarding Other IRS Filings and Tax Compliance

	Office it 3 chedule O contains a response of note to any line in this Part v			ᆜ
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable]		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		,	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		37	أنت
_	(gambling) winnings to prize winners?	1c	X	: 1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			-]
	filed for the calendar year ending with or within the year covered by this return 2a 4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			77
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		_ <u>X</u> _
b	If "Yes," enter the name of the foreign country:			
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		X	<u></u>]
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u>X</u>
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	_		v
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	l	İ	
_	were not tax deductible?	6b		- 1
7	Organizations that may receive deductible contributions under section 170(c):			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	l _		
	to file Form 8282?	7c		
		-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	71		-
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	7h		1
8	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	<u>*</u>		
	Did the organization make any taxable distributions under section 4966?	00	Sample Woman is	sameeni
a	Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
b 10	Section 501(c)(7) organizations. Enter:	F 25		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
11	Section 501(c)(12) organizations. Enter:	1	ا ا	
	Gross income from members or shareholders			-
	Gross income from other sources (Do not net amounts due or paid to other sources against	1		· - 1
_	amounts due or received from them.)	٠,)	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		- i
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	'		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		4
	Is the organization licensed to issue qualified health plans in more than one state?	13a		Γ
	Note. See the instructions for additional information the organization must report on Schedule O.		,	
b	Enter the amount of reserves the organization is required to maintain by the states in which the		ľ	(
	organization is licensed to issue qualified health plans	ľ	ľ.	
¢	Enter the amount of reserves on hand 13c		<u>. </u>	
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		Forn	990	(2013)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing	•	1	
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			- 1
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		-	
	officer, director, trustee, or key employee?	_2_		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	_5		X
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			,
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10ъ		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
þ	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		X
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	ŀ		٦,
	in Schedule O how this was done	12c	77	X
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	<u> </u>	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_			X	
a L	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	15a	X	-
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15b	-22	? ET 6 1.
16-	Did the organization investin, contribute assets to, or participate in a joint venture or similar arrangement with a			
·va		16a		X
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100		
~	in joint venture agrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			٠
17	List the states; with which a copy of this Form 990 is required to be filed ▶CA, MT, IL			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	ncial	
	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion: 🕨	-	
	MARK TIBBETTS - 888-266-0550			
	1765 DUKE STREET, ALEXANDRIA, VA 22314			
_			200	10010

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099 MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	or any related	orga	aniza	ation	cor	npe	nsat	ted any current officer,	director, or trustee.	
(A)	(B)			(0	C)			(D) (() (E)	(F)
Name and Title	Average	(do	not c	Pos heck	ition more	l than	one	Reportable	// Reportable	Estimated
	hours per	box	unle	ss pe id a d	rson i	is bot	h an	compensation	compensation	amount of
	week			luad	recto	#/uus	leej	from	from related	other
	(list any	eg ige						(the)	organizations	compensation
	nours for	20.0	92			sated		organization / (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	organizations	nster	E		 25	ubdu	$ _{\wedge}$	(44-27 1033:191130)		organization and related
	below	lad	tion and		[윤	i st	<u>\</u>			organizations
	(list any hours for related organizations below line)	iği ği	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	7/		
(1) DAN O'DONNELL	2.50	l			`	_	<u></u>			
CHAIR		X		X,	<u>,</u>		<u></u>	0.	0.	0.
(2) JOHN SARTAIN	2.50			1		No.	\	\		_
VICE CHAIR		X		x	<u> </u>		- 1	0.	0.	0.
(3) ROBERT JOHNSON	2.50	<u> </u>		1	-		/			_
TREASURER	2 5	X		X.	-	1	_	0.	0.	0.
(4) FERN DAVES	2.50/	4	1	χ̈́	>			_	ا م	0
SECRETARY (5) MARK TIBBETTS	35.00	·X	.	N.	✓ <u> </u>	⊢	├	0.	0.	0.
EXECUTIVE DIRECTOR	22.00	1		Х				131,769.	0.	10,941.
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332007 10-29-13				•	_		_			Form 990 (2013)

Form 990 (2013)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighe	st (Compensated Employe	es (continued)			
(A)	(B)			((2)			(D)	(E)		(F	=)
Name and title	Average	, (do		Pos		than	CDB.	Reportable	Reportable		Estin	nated
	hours per	box	, unle	ss pe	rsoni	is bot	h an		compensation		amou	ınt of
	week (list any	⊢	201 an	luau		77005	100)	from	from related		oth	
	hours for	lirect				L		the organization	organization (W-2/1099;MI		compe	
	related	50 8	stee			Sated		(W-2/1099-MISC)	(44-271099;14113	3C)	organi	
	organizations	Individual trustee or director	Institutional trustee		ee Jee	Highest compensated employee	İ	(** = *********************************	11		and re	
	below	viđua	itutior	듉	Key employee	nest co	竇		[organiz	zations
	line)	亨	lust	Officer	Ş,	2E	횰					
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1b Sub-total		ر غیر…	۱ 	۱.,۱	·	الإر	×	131,769.		0.	10,	941.
c Total from continuation sheets to Part V	II, Section A	<u>,</u>	v::::.			مير	×	0.		0.		0.
d Total (add lines 1b and 1c)			<u></u>	·	<u> </u>		<u> </u>	131,769.		0.	10,	941.
2 Total number of individuals (including but n	ot limited to the	ပ်ဝန္	liste	ed àl	οσίνε	e) wł	no r	eceived more than \$100	,000 of reportab	le		_
compensation from the organization	<u> </u>	N R B		16.								1
				7							Ye	s No
3 Did the organization list any former officer,			e, ke	y en	nplo	yee,	, or	highest compensated e	mployee on			_
line 1a? If "Yes," complete Schedule J for s				•••••	· · · · · ·		••••	***************************************			3	X
4 For any individual listed on line 1a, is the su	im of reportab	le co	ompe	ensa	tion	and	ot	her compensation from	the organization			- - <u>x</u> -
and related organizations greater than \$15 5 Did any person listed on line 1a receive or	U,UUU?!I <u>Y</u> es; _/_}	- co	mpie : f	ere s	cne	eauie	9 J I	ror such individual			4	- ^ ;
5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," com	accrue comper	nsat o 14	or si	rom reb	апу ост	runr Son	eiai	ted organization or indivi	dual for services			
Section B. Independent Contractors	V /	- 0 1	Or St	1011	UCIS		*****	44	*****************		<u> </u>	11
1 Complete this table for your five highest co										pens	ation fror	n
the organization. Report compensation for	the calendar y	ear	endi	ng v	/ith	or w	ithir	n the organization's tax	/ear.			
Name and business	address							(B) Description of s	ervices	С	(C) ompensa	tion
HONEYWELL INTERNATIONAL,		TIC	:T. 7	\S			\dashv	ADMINISTRATI				
DRIVE, GOLDEN VALLEY, MN								RECYCLING SE			337	023.
						-						
		_								-		
Total number of independent contractors (i \$100,000 of compensation from the organi	_	ot li	mite	d to		se lis 1	stec	d above) who received m	ore than			
# 100,000 of compensation from the organic	<u>Lation</u>					_		<u> </u>			Earn QQ	0 (2013)

The state of the s			Check if Schedule O contains a response	e or note to any li	ne in this Part VIII			
2 a MEMBERSHIP DUES 5 STTE FARTICIPATION FEE 900099 13,625. 133,625. d			* . • . · · · · · · · · · · · · · · · · ·	e e e e e e e e e e e e e e		Related or exempt function	Unrelated business	Revenue excluded from tax under sections 512 - 514
2 a MEMBERSHIP DUES 5 STTE FARTICIPATION FEE 900099 13,625. 133,625. d	Grants	b	Membership dues1b			 		The Arts
2 a MEMBERSHIP DUES b STTE PARTICIPATION FEE 900099 13,625. 133,625. d	, Gifts, nilar An	d	Related organizations 1d		· ·	- Control of the cont	WILL T	
2 a MEMBERSHIP DUES b STTE PARTICIPATION FEE 900099 13,625. 133,625. d	butions ther Sir		All other contributions, gifts, grants, and		•		No. 1000)
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b SITE PARTICIPATION FEE c c d d d d d d d d d d d d d d d d d	•			_				
b SITE PARTICIPATION FEE c c d d d d d d d d d d d d d d d d d	g	2 a	MEMBERSHIP DUES	900099	1,181,703.	1,181,703		
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c Net income of (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b c d All other revenue e Total. Add lines 11a-11d		ь	Less: cost of goods sold		,			
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b C All other revenue E Total. Add lines 11a-11d	 				J	-		†
b c d All other revenue e Total. Add lines 11a-11d	}	44	* *	Dusiness Code				<u> </u>
d All other revenue e Total. Add lines 11a-11d								1
e Total. Add lines 11a-11d		b	<u> </u>					-
e Total. Add lines 11a-11d		C	·	<u> </u>				1
	ļ	d				<u> </u>		-
12 Total revenue. See instructions. ► 1,195,516. 1,195,328. 0. 18	- 1	е						
			Total revenue. See instructions.	<u></u>	<u>μ,195,516.</u>	µ,195,328.	0.	188 Form 990 (2013

Form 990 (2013) THERMOSTAT RE
Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. All oti	her organizations must o	complete column (A).	· -
	Check if Schedule O contains a respo	nse or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				e
2	Grants and other assistance to individuals in			į.	
	the United States. See Part IV, line 22				- 4
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				* *
4	Benefits paid to or for members			h:	
5	Compensation of current officers, directors,	440 540			
	trustees, and key employees	142,710.			
6	Compensation not included above, to disqualified		[
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	110 244	1 -1		
7	Other salaries and wages	110,344.	[[()	
8	Pension plan accruals and contributions (include			<i> </i>	
_	section 401(k) and 403(b) employer contributions)	25 (10			
9	Other employee benefits	35,619.			
10	Payroli taxes	18,549.			
11	Fees for services (non-employees):		خ جـــــا		
a	Management	27 606	6		
b	Legal	27,696.			
C	Accounting	15,80,9-	V \ V		_
d	Lobbying		1.3		
e	Professional fundraising services. See Part IV, line 17			 	
f -	Investment management fees			 	
g	column (A) amount, list line 11g expenses on Sch O.)	17,045			
10		/\82,909.			
12 13	Advertising and promotion	72,960.		-	
13 14	Office expenses	$\frac{727.300}{27.307}$		· · · · · · · · · · · · · · · · · · ·	
1 4 15		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			
16	Royalties	60,687.			
17	Occupancy	32,608.			
18	Payments of travel or entertainment expenses	. 52/0001			
	for any federal, state, or local public officials	$\langle r \rangle$			
19	Conferences, conventions, and meetings	7		1	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,119.			-
23	Insurance	15,437.			
24	Other expenses, Itemize expenses not covered				· •
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)	* .			
	amount, list line 24e expenses on Schedule 0.)	- *			
а	HONEYWELL-REIMBURSEMENT	317,874.			
b	INCENTIVE PAYMENTS	23,955.			
C	BINS EXPENSE	21,936.			
d	SPONSORSHIP AND MEMBERS	15,957.			
е	All other expenses/	128.			
25	Total functional expenses. Add lines 1 through 24e	1,040,649.			
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined	}			
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)	1	<u></u>		

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year 42,525. -70,691. Cash - non-interest-bearing 101,117. 141,219. Savings and temporary cash investments 3 Pledges and grants receivable, net 425. 215,100. Accounts receivable, net Loans and other receivables from current and former officers, directors. trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Notes and loans receivable, net Inventories for sale or use 8 18..468 20,154. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D ______ 10a 5,394 4,275 b Less: accumulated depreciation _______10b Investments - publicly traded securities _____ 11 11 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 11,820. 11,820. Other assets. See Part IV, line 11 15 15 179,749. 321,877. Total assets. Add lines 1 through 15 (must equal line 34) 16 386,755. 368,106. 17 17 Accounts payable and accrued expenses [1] Grants payable 18 18 Deferred revenue 19 19 Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. م مسمر کر Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax; payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 10,835. 378,941. 4,925. 391,680. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances Unrestricted net assets -211,931 -57,064. Temporarily restricted net assets 28 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32

> 321,877. Form **990** (2013)

-57,064.

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

-211,931

179,749.

33

	990 (2013)	THERMOSTAT RECYCLING CORPORATION)N 54-	-1830284	Page 12
Pai	t XI Reconciliation	of Net Assets			
	Check if Schedule	O contains a response or note to any line in this Part XI	·····		
1	Total revenue (must equ	ıl Part VIII, column (A), line 12)	1	1,195	5,516.
2		ual Part IX, column (A), line 25)		1,040	0,649.
3		Subtract line 2 from line 1		154	4,867.
4	•	ces at beginning of year (must equal Part X, line 33, column (A))			1,931.
5		ses) on investments		À	
6	Donated services and us			F-1	
7	Investment expenses		4		
8	Prior period adjustments		Z	~	
9		ets or fund balances (explain in Schedule O)			0.
10		ces at end of year. Combine lines 3 through 9 (must equal Part	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
			X	-57	7,064.
Pai	t XII Financial Stat	ements and Reporting	//\\\\		
		O contains a response or note to any line in this Part XII			
	_				Yes No
1	Accounting method use	to prepare the Form 990: Cash X Accrual	Other		
		ed its method of accounting from a prior year or checked "Othe	er." explain in Schedule O.		
2a	-	inancial statements compiled or reviewed by an independent a		2a	X
	-	ow to indicate whether the financial statements for the year we		. 2	
	separate basis, consolid			1 75	
	Separate basis	Consolidated basis Both consolidated and se	eparate basis	1	
b	•	inancial statements audited by an independent accountant?	•	2b	X
_	-	ow to indicate whether the financial statements for the year we			
	consolidated basis, or b	No. of the contract of the con			
	X Separate basis	Consolidated basis Both consolidated and se	eparate basis		7.
С	•	does the organization have a committee that assumes responsi	•	_	
		its financial statements and selection of an independent accou			X
		ed either its oversight process or selection process during the			
За	_	vard, was the organization required to undergo an audit or audi			
		133?		3a	X
b		tion undergo the required audit or audits? If the organization di	id not undergo the required au		$\neg \vdash \neg$
-	=	Schedule O and describe any steps taken to undergo such auc	=		
	1	A A		Form	990 (2013)
					, ,
	ن ا				
	<i>(</i>)				
	((
	1.1				

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Department of the Treasury ► See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its Internal Revenue Service instructions is at www.irs.gov/form990

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

 Section 501(c)(3) organizations that 	have NOT filed Form 5768 (electi	on under section 501	(h)): Complete Part II-B, Do r	not complete Part II-A.
If the organization answered "Yes," to				
 Section 501(c)(4), (5), or (6) organization 				
Name of organization			Empl	oyer identification number
THERMOS	TAT RECYCLING CO	RPORATION		54-1830284
Part I-A Complete if the org	ganization is exempt und	er section 501(c)	or is a section 527 o	rganization.
Provide a description of the organiz Political expenditures Volunteer hours			▶ \$	
Part I-B Complete if the org				
1 Enter the amount of any excise tax			> \$	
2 Enter the amount of any excise tax			5 _{>} ▶\$	
3 If the organization incurred a section	n 4955 tax, did it file Form 4720 t	or this year?	/	Yes No
				Yes No
b If "Yes," describe in Part IV.		<u> </u>		-1/01
1	ganization is exempt und		<u> </u>	*
1 Enter the amount directly expended				
2 Enter the amount of the filing organ	/\ \ \	_	and the second s	
exempt function activities		<u></u>		
3 Total exempt function expenditures line 17b			-, ▶\$	
4 Did the filing organization file Form				
5 Enter the names, addresses and en made payments. For each organiza contributions received that were propolitical action committee (PAC). If	nployer identification number (EII tion listed, enter the amount paic omptly,and directly delivered to a	N) of all section 527 po I from the filing organi I separate political org	olitical organizations to whic ization's funds. Also enter th ganization, such as a separa	h the filing organization le amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
		_		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

LHA

332041 11-08-13

Part II-A Complete if the org	anization is exe	RECYCLING (on 501/c)/3) and fil	led Form 5768	830284 Page 2
(election under sec					
	ition belongs to an affi re of excess lobbying		in Part IV each affiliated	I group member's nam	ne, address, EIN,
	tion checked box A a	•	rovisions apply.		
Limi	ts on Lobbying Expe ditures" means amou	nditures		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence public opinion ((grass roots lobbying)	***************************************	1 1	
b Total lobbying expenditures to infl					`
c Total lobbying expenditures (add l	ines 1a and 1b)		•••••	/ / \	v
d Other exempt purpose expenditure	es	***************************************		11	
e Total exempt purpose expenditure				\\/	
f Lobbying nontaxable amount. Ent			# Tu		,
if the amount on line 1e, column (a)		bying nontaxable an	, .		
Not over \$500,000		the amount on line 16		Livia A	
Over \$500,000 but not over \$1,00		00 plus 15% of the ex	<u>L</u> L		
Over \$1,000,000 but not over \$1,5			cess over \$1,000,000.	, s , s	\$ 5 41
Over \$1,500,000 but not over \$17		00 plus 5% of the exc	ess over \$17500,000.	*	
Over \$17,000,000		.000.]
				-	1
g Grassroots nontaxable amount (er			<u></u>		
h Subtract line 1g from line 1a. If zer	• • • • • • • • • • • • • • • • • • • •				
i Subtract line 1f from line 1c. If zerj If there is an amount other than zer					l
			\	Г	Yes No
reporting section 4911 tax for this				<u> </u>	
	, , , , , , , , , , , , , , , , , , , ,	eraging Period Onge	r Section 501(h)		
(Some organia	zations that made a s	section 501(h) election	on do not have to com	plete all of the five age 4.)	
(Some organi:	zations that made a s plumns below. See th	section 501(h) elections re instructions for lin		plete all of the five age 4.)	
(Some organized Company Compan	zations that made a s plumns below. See th	section 501(h) elections re instructions for lin	on do not have to comp les 2a through 2f on pa	plete all of the five age 4.) (d) 2013	(e) Total
Calendar year	zations that made a s plumns below. See th Lobbying Expe	section 501(h) elections for lining 4-Ye	ondo not have to com les 2a through 2f on pa ear Averaging Period	age 4.)	(e) Total
Calendar year (or fiscal year beginning in) 2a Lobbying nontaxable amount b Lobbying ceiling amount	zations that made a s plumns below. See th Lobbying Expe	section 501(h) elections for lining 4-Ye	ondo not have to com les 2a through 2f on pa ear Averaging Period	age 4.)	(e) Total
Calendar year (or fiscal year beginning in) 2a Lobbying nontaxable amount	zations that made a s plumns below. See th Lobbying Expe	section 501(h) elections for lining 4-Ye	ondo not have to com les 2a through 2f on pa ear Averaging Period	age 4.)	(e) Total
Calendar year (or fiscal year beginning in) 2a Lobbying nontaxable amount b Lobbying ceiling amount	zations that made a s plumns below. See th Lobbying Expe	section 501(h) elections for lining 4-Ye	ondo not have to com les 2a through 2f on pa ear Averaging Period	age 4.)	(e) Total
Calendar year (or fiscal year beginning in) 2a Lobbying nontaxable amount b Lobbying ceiling amount (150% of line 2a, column(e))	zations that made a s plumns below. See th Lobbying Expe	section 501(h) elections for lining 4-Ye	ondo not have to com les 2a through 2f on pa ear Averaging Period	age 4.)	(e) Total
Calendar year (or fiscal year beginning in) 2a Lobbying nontaxable amount b Lobbying ceiling amount (150% of line 2a, column(e)) c Total lobbying expenditures	zations that made a s plumns below. See th Lobbying Expe	section 501(h) elections for lining 4-Ye	ondo not have to com les 2a through 2f on pa ear Averaging Period	age 4.)	(e) Total
Calendar year (or fiscal year beginning in) 2a Lobbying nontaxable amount b Lobbying ceiling amount (150% of line 2a, column(e)) c Total lobbying expenditures d Grassroots nontaxable amount e Grassroots ceiling amount	zations that made a s plumns below. See th Lobbying Expe	section 501(h) elections for lining 4-Ye	ondo not have to com les 2a through 2f on pa ear Averaging Period	age 4.)	(e) Total
Calendar year (or fiscal year beginning in) 2a Lobbying nontaxable amount b Lobbying ceiling amount (150% of line 2a, column(e)) c Total lobbying expenditures d Grassroots nontaxable amount	zations that made a s plumns below. See th Lobbying Expe	section 501(h) elections for lining 4-Ye	ondo not have to com les 2a through 2f on pa ear Averaging Period	age 4.)	(e) Total
Calendar year (or fiscal year beginning in) 2a Lobbying nontaxable amount b Lobbying ceiling amount (150% of line 2a, column(e)) c Total lobbying expenditures d Grassroots nontaxable amount e Grassroots ceiling amount	Lobbying Exper	section 501(h) elections for lining 4-Ye	ondo not have to com les 2a through 2f on pa ear Averaging Period	(d) 2013	
Calendar year (or fiscal year beginning in) 2a Lobbying nontaxable amount b Lobbying ceiling amount (150% of line 2a, column(e)) c Total lobbying expenditures d Grassroots nontaxable amount e Grassroots ceiling amount (150% of line 2d, column (e))	Lobbying Exper	section 501(h) elections for lining 4-Ye	ondo not have to com les 2a through 2f on pa ear Averaging Period	(d) 2013	(e) Total
Calendar year (or fiscal year beginning in) 2a Lobbying nontaxable amount b Lobbying ceiling amount (150% of line 2a, column(e)) c Total lobbying expenditures d Grassroots nontaxable amount e Grassroots ceiling amount (150% of line 2d, column (e))	Lobbying Exper	section 501(h) elections for lining 4-Ye	ondo not have to com les 2a through 2f on pa ear Averaging Period	(d) 2013	
Calendar year (or fiscal year beginning in) 2a Lobbying nontaxable amount b Lobbying ceiling amount (150% of line 2a, column(e)) c Total lobbying expenditures d Grassroots nontaxable amount e Grassroots ceiling amount (150% of line 2d, column (e))	Lobbying Exper	section 501(h) elections for lining 4-Ye	ondo not have to com les 2a through 2f on pa ear Averaging Period	(d) 2013	

Schedule C (Form 990 or 990 EZ) 2013 THERMOSTAT RECYCLING CORPORATION 54-183028 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(;	a)	(t	ı)
of th	e lobbying activity.	Yes	No	Amo	unt
1 a	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				7.3 °C
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	/_			Vicini Will
d	Mailings to members, legislators, or the public?		/		
f	Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?		~		
g h i	Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?	<u> </u>		_	
j 2a	Total. Add lines 1c through 1i Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
Pa	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? THII-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(4).	on 501(c))(5), or se	ction	****
	501(c)(6).		1	Yes	
1	Were substantially all (90% or more) dues received nondeductible by members?	*************	1		No X
2 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2	X	<u> </u>
1	till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III ² A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members	"No," O	R (b) Par		ne 3, is
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).		1		
a	Current year	•••••••••••••••••••••••••••••••••••••••	2a 2b		
c	Total		2c		
3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	ess	3		
5	expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)		4 5		
	rt IV Supplemental-Information		5		
Prov	ide the descriptions required for Part I-A/line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group, complete this part for any additional information.	ist); Part I	II-A, line 2; a	nd Part II-E	, line 1.
				-	
	¥				

Schedule C (Form 990 or 990-EZ) 2013

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

Inspection

Name of the organization

Employer identification number

	THERMOSTAT RECYCLII				54-1830284
Pa	Organizations Maintaining Donor Advise	ed Funds o	or Other Similar Fun	ds or A	ccounts.Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.			\wedge
		(a) D	onor advised funds	(b) Funds and other accounts
1	Total number at end of year	-	•		1 1
2	Aggregate contributions to (during year)				The second
3	Aggregate grants from (during year)			1	
4	Aggregate value at end of year			17	7)
5	Did the organization inform all donors and donor advisors in v	writing that th	ne assets held in donor ad	vised-frin	ds/
	are the organization's property, subject to the organization's				Yes No
6	Did the organization inform all grantees, donors, and donor a				
•	for charitable purposes and not for the benefit of the donor o		, ,	` `	\ ·
	impermissible private benefit?			Se comer	Yes No
Pai		ne aniteriaet	ewarad "Vac" to Earn BOO	<u></u>	line 7
1	Purpose(s) of conservation easements held by the organization), raitiv,	inte /.
•		=		.)	
	Preservation of land for public use (e.g., recreation or e	education			y important land area
	Protection of natural habitat		Preservation of a c	ennea ni	storic structure
_	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	lied conserva	ition contribution in the for	m of a co	inservation easement on the last
	day of the tax year.		<i></i>	1	
		7			Held at the End of the Tax Year
а	Total number of conservation easements				2a
Ь	Total acreage restricted by conservation easements		<i></i>		2b
С	Number of conservation easements on a certified historic stru	ι (2c
ď	Number of conservation easements included in (c) acquired a				
	listed in the National Register				2d
3	Number of conservation easements modified, transferred, rel	leased, extin	guished, or terminated by	the organ	ization during the tax
	year ▶	$\overline{}$			
4	Number of states where property subject to conservation eas		-	_	
5	Does the organization have a written policy regarding the per	v	ring, inspection, handling (of	
	violations, and enforcement of the conservation easements it	****			
6	Staff and volunteer hours devoted to monitoring, inspecting,		=	_	
7	Amount of expenses incurred in monitoring, inspecting, and				
8	Does each conservation easement reported on line 2(d) abov	e satisfy the	requirements of section 1	70(h)(4)(E	
9	In Part XIII, describe how the organization reports conservation				
	include, if applicable, the text of the footnote to the organizat	tion's financi	al statements that describ	es the org	ganization's accounting for
-	conservation easements.				
Pai	t III Organizations Maintaining Collections of			Other :	Similar Assets.
	Complete if the organization answered "Yes" to Form				
1a	If the organization elected, as permitted under SFAS 116 (AS				
	historical treasures, or other similar assets held for public exh	nibition, educ	ation, or research in furthe	erance of	public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ				
b	If the organization elected, as permitted under SFAS 116 (AS				
	treasures, or other similar assets held for public exhibition, ed	ducation, or r	esearch in furtherance of	public sei	vice, provide the following amounts
	relating to these items:				
	(i) Revenues included in Form 990, Part VIII, line 1			•••••	> \$
	(ii) Assets included in Form 990, Part X		•	••••	> \$
2	If the organization, received or held works of art, historical treat	asures, or ot	her similar assets for finan	cial gain,	provide
	the following amounts required to be reported under SFAS 1:	16 (ASC 958) relating to these items:		
а	Revenues included in Form 990, Part VIII, line 1	• • • • • • • • • • • • • • • • • • • •			> \$
b	Assets included in Form 990, Part X				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 332051 09-25-13

Schedule D (Form 990) 2013

Schedule D (Form 990) 2013

	rt III Organizations Maintaining C	Collections of Art			or Otho	z Similar A	1030204	Page Z
3								
٠	and the angle of the content of the							
_	(check all that apply): Public exhibition	, г	— 1.					
a		ď ľ		change progr	amş			
b	Scholarly research	e L	Other					_
C	Preservation for future generations					A		
4	Provide a description of the organization's c						Part XIII.	
5	During the year, did the organization solicit of							
Dái	to be sold to raise funds rather than to be m	aintained as part of the	organization's c	ollection?			Yes	No_
rai	tilV Escrow and Custodial Arran reported an amount on Form 990, Pa	rt Y line 21	it the organization	on answered	"Yes" to I	om 990, Part	IV, line 9, or	
						·		
la	Is the organization an agent, trustee, custod					included	<u> </u>	П.,
	on Form 990, Part X?		······································		<i></i>	······	└── Yes	L No
U	If "Yes," explain the arrangement in Part XIII	and complete the follow	ring table:	,				
_	Poginning halance			/	1	Y 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Amount	
ن	Beginning balance			······································) 1c		
•	Additions during the year	***************************************	· · · · · · · · · · · · · · · · · · ·	٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠	2	/ 1d		
4	Distributions during the year					. <u>1e</u>		
f	Ending balance	000 D-+ V E 04/	·····	···-{={····	<u> </u>	. <u> 1f </u>	<u> </u>	
						••••••	L Yes	⊣No
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete i							
ı ,uı	Endownert Turius: Complete			1			atil () Faux	
4-	Desiraina of vers belongs	(a) Current year	(b) Prior year.	I TO I WU YEA	IS DACK (d) Three years b	ick (e) rour	years back
_	Beginning of year balance				 +		_	
b	Contributions		1,1				_	
C	Net investment earnings, gains, and losses		=			. <u> </u>	_	
	Grants or scholarships			<u></u>				
е	Other expenditures for facilities		\ }}		1			
	and programs		- //		+			
	Administrative expenses			_				
g	End of year balance	/ / N						
2	Provide the estimated percentage of the cur	/ /	ne _' 1g, column (:	a)) held as:				
	Board designated or quasi-endowment							
	Permanent endowment	<u>~</u> %> \						
C	Temporarily restricted endowment ▶	<u>/ </u>						
_	The percentages in lines 2a, 2b, and 2c shot							
За	Are there endowment funds not in the posse	ssion of the organization	n that are held a	and administe	ered for th	e organization	Г.	
	by:	<i></i>						Yes No
	(i) unrelated organizations	,/ <u>,</u> ^		••••••		•	3a(i)	
	(ii) related organizations			•••••		•	3a(ii)	
_	If "Yes" to 3a(ii), are the related organization			•		•••••	3b_	Ш.,
4 Par	Describe in Part XIII the intended uses of the		ent funds.					
Par								
	Complete if the organization answere	T T T T T T T T T T T T T T T T T T T				T		
	Description of property	(a) Cost or other		t or other		cumulated	(d) Book	value
		basis (investmen	u basis	(other)	aep	reciation		
	Land	···		· · · · ·				
	Buildings							
	Leasehold improvements	···		5,596.		1,321.		,275.
	Equipment	···		3,350.		1,341.	- 4	1,4/3.
	Other Column (d) must a	sual Form 000 Dest V s	alumn (D) #== :	10/a) 1				,275.
rotal	. Add lines 1a.through 1e. (Column (d) must e	чиш гонн ээо, гап Х, С	.ບານກາກ (<i>B),</i> ກາຄ	rv(c)./			9	14/00

Part VII Investments - Other Securities.					rage
Complete if the organization answered "Yes" to					
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua		of-year market	value
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					
(A)					
(B)			11	1	
(C)			/	1	
(D)				N 303	
(E)			/~>	~	
(F)			/(E)		
(G)			、 ン/		
(H)			- N N		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶					
Part VIII Investments - Program Related.		- [1 1		
Complete if the organization answered "Yes" to	Form 990, Part IV, line	11c. See Form 990, Part	X, line 13.		
(a) Description of investment	(b) Book value	(c) Method of valua	tion: Cost or end	-of-year market	value
(1)	-	11 ()			•
(2)		1 11			
(3)	_				
(4)					
(5)			<u> </u>		
(6)					•
(7)	-	-			
(8)					
(9)		√ ∵			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	<i>[[]</i>		* * * * * * * * * * * * * * * * * * * *		*
Part IX Other Assets.		7			
Complete if the organization answered "Yes" to	Form 990; Part IV, Jine	7 11d. See Form 990, Part	X, line 15.		
	escription			(b) Book v	alue
(1)					
(2)	/ \ \				
(3)	<u> </u>				
(4)	^				
(5)	17				
(6)	Ţij.				
(7)					
(8) ////					
(9)					
Total. (Column (b) must equal Form 990, Part X; col. (B) line			•		
Part X Other Liabilities.//))				-	
Complete if the organization answered "Yes" to	o Form 990. Part IV. line	11e or 11f. See Form 990	3. Part X. line 25.		
1. (a) Description of lability	1	(b) Book value	-,		
(1) Federal income taxes		``			
(2) DEFERRED RENT		10,835.			
(3)					
(4)					
(5)				•	r.
(6)					
(7)		-			
(8)					
(9)				* * * * * * * * * * * * * * * * * * *	
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.1	10,835.		a	

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2013

Pa	rt XI Reconciliation of Revenue per Audited Financial Statem	ents With Revenue per	Retur	7.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a			
1			1	1,195,516.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			- · · · · · · · · · · · · · · · · · · ·
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b	- i	
C	Recoveries of prior year grants	2c	7.	
d	Other (Describe in Part XIII.)	1 L	٦ <u>.</u> ا	
е	Add lines 2a through 2d		-2e	0.
3	Subtract line 2e from line 1	Action 19	3~	1,195,516.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	/_		~
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a //)]	
b	Other (Describe in Part XIII.)		†	
С	Add lines 4a and 4b		. 4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		y 5	1,195,516.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	nents With Expenses pe	r Retu	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.			
1	Total expenses and losses per audited financial statements		1	1,040,649.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	<i>H</i>	,	
a	Donated services and use of facilities	2a))		
ь	Prior year adjustments		⊣ ∫	
c	Other losses	2c 2c	-{:	
ر م		2d	-¦: [
u	Other (Describe in Part XIII.)	<u> </u>		n
7	Add lines 2a through 2d		2e	1,040,649.
3	Subtract line 2e from line 1		3	1,040,043.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	- 1 · . · 1	1	
a	Investment expenses not included on Form 990, Part VIII, line 7b	.∨ 4a	-]	
b	Other (Describe in Part XIII.)	4b		0
	Add lines 4a and 4b		40	0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	1,040,649.
	rt XIII Supplemental Information.			
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part		4; Part	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	ditional information.		
	$\widehat{}$			
D 3 T	NO. 14 T TATE 2.			
PAI	RT X, LINE 2: { (\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
	TANAMAN MAGATA BURNAN MANAMAN			
EXI	PLANATION: TRC IS EXEMPT FROM INCOME TAXES	ON ITS EXEMPT	ACTT	VITIES
UNI	DER SECTION 501(C)(6) OF THE INTERNAL REVE	NUE CODE. TRC F	OFFO	WS
ACC	COUNTING STANDARDS FOR DEALING WITH UNCERT	AINTY IN ACCOUN	ring	FOR INCOME
TAX	R PROVISIONS TRC HAS DETERMINED THAT IT D	OOES NOT HAVE AN	Y MA	TERIAL
UNI	RECOGNIZED TAX BENEFITS OR OBLIGATIONS AS	OF DECEMBER 31,	<u> 201</u>	3 AND 2012.
			_	
YE	ARS ENDING ON OR AFTER DECEMBER 31, 2010 R	EMAIN SUBJECT TO) EX	AMINATION
<u>BY</u>	FEDERAL AND STATE TAX AUTHORITIES.			
	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
				_

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at waww.irs.gov/form99

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

54-1830284

Name of the organization

THERMOSTAT RECYCLING CORPORATION

FORM 990, PART VI, SECTION A, LINE 6:

EXPLANATION: THE INITIAL MEMBERS OF THIS CORPORATION SHALL BE WHITE-RODGERS DEEMED AN CORPORATION AND HONEYWELL INC. EACH SUCH CORPORATION SHALL BE Ϋ́ΑΜ΄ AND ALL CORPORATIONS BE REFERRED TO ORIGINAL MEMBER OF THE CORPORATION, COLLECTIVELY IN THE BY-LAWS AS THE ORIGINAL MEMBERS

THE BOARD OF DIRECTORS MAY INVITE OTHER THERMOSTAT FROM TIME TO TIME. MANUFACTURERS TO PARTICIPATE AS MEMBERS IN THE CORPORATION. SUCH A CORPORATION SHALL BECOME A MEMBER ONLY UPON PAYMENT OF FEES AS PROVIDED UNDER ARTICLE VII OF THE BY-LAWS.

FORM 990, PART VI, SECTION A, LINE 7A

EXPLANATION: THERE SHALL BE A NOMINATING COMMITTEE OF THE BOARD OF WHICH SHALL CONSIST/OF THREE DIRECTORS, ALL OF WHOM ARE EMPLOYED DIRECTORS, BY ORIGINAL MEMBERS. ONE MONTH PRIOR TO THE ANNUAL MEETING OF THE THE NOMINATING COMMITTEE SHALL APPROVE A SLATE OF NOMINEES CORPORATION MEETING THE QUALIFICATIONS SET FORTH IN SECTION 2 TO BE SUBMITTED TO THE THE ANNUAL MEETING. MEMBERS FOR ELECTION AT

FORM 990, PART VI SECTION B, LINE 11:

-copy∕of form 990 is provided to all governing members before EXPLANATION:> $\mathtt{A}^{\searrow}\mathtt{REASONABLE}$ AMOUNT OF TIME IS ALLOWED FOR THE GOVERNING IT IS FILED REVIEW THE FORM 990 AND PROVIDE COMMENTS. ΤO

FORM 990, PART VI, SECTION B, LINE 15:

EXPLANATION: COMPENSATION IS ESTABLISHED BY THE BOARD OF DIRECTORS AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2013)

Name of the organization THERMOSTAT RECYCLING CORPORATION	Employer identification number 54-1830284
COMPARABILITY DATA, AMONG OTHER METHODS, TO DETERMINE THE	COMPENSATIONS OF
THE ORGANIZATION'S EXECUTIVE DIRECTOR.	
	$\langle \rangle$
FORM 990, PART VI, SECTION C, LINE 19:	<u> </u>
EXPLANATION: TRC MAKES ITS GOVERNING DOCUMENTS, CONFLICT	OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC	UPON REQUEST (VIA
E-MAIL OR MAIL).)
	
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	3 (Rev. 1-2014)		<u> </u>			Page 2
If you ar	re filing for an Additional (Not Automatic) 3-Month Ex	ctension, c	complete only Part II and check this	box		
Note. Only	y complete Part II if you have already been granted an	automatic	3-month extension on a previously fi	led Form	8868.	
● If you a	re filing for an Automatic 3-Month Extension, comple	te only Pa	art I (on page 1).			
Part II	Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the origin	al (no co	opies needed).
					ng number, see	
Type or	Name of exempt organization or other filer, see instru	ictions.			ridentification nu	
print					Λ	
-	THERMOSTAT RECYCLING CORPORT	ATION			54-1830	284
due date for	Number, street, and room or suite no. If a P.O. box, s		tions	Socializa	curity number (S	
filing your return. See	1765 DUKE STREET	ee manuc	tions.	AUCIAI 36	Conty Hamber to	ЮП
instructions.	City, town or post office, state, and ZIP code. For a fe	oroian ada	Irona neo instructiona	7 3		
	ALEXANDRIA, VA 22314	oreign auc	ness, see instructions.	$\langle f \rangle$		
r	MARKETTI, VII 22514					
F-14				/ (0 1
Enter the F	Return code for the return that this application is for (file	e a separa	te application for each return)	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	>	[51±]
	 -	T	// \	()		1
Application	on	Return	Application (_ \			Return
<u>ls For</u>		Code	Is For	<i>I</i>		Code
Form 990	or Form 990-EZ	01				
Form 990-	BL	02	Form 1041-A / /			80
Form 4720	O (individual)	03	Form 4720 (other than individual)			09
Form 990-1	PF	04	Form 5227			10
Form 990-	T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-	T (trust other than above)	06	Form 8870			12
STOP! Do	not complete Part II if you were not already granted	d an autor	natic:3-month extension on a prev	iously file	ed Form 8868.	
• If the or • If this is box ▶ □ 4 I req 5 For o		Group Exe and atta NOVEM	emption Number (GEN) II schia list with the names and EINs of BER 15, 2014 , and ending	f this is for all memb	r the whole grou ers the extension	
7 State	e in detail why you need the extension					
AD:	DITIONAL TIME IS NECESSARY\	TO PR	EPARE A COMPELTE A	ND AC	CURATE R	ETURN
		<u> </u>			_	
8a If thi	is application is for Forms 990-BL, 990-PF/990-T, 4720	, or 6069,	enter the tentative tax, less any			_
	refundable credits. See instructions.			8a	\$	0.
b If thi	is application is for Forms 990-PF, 990-T, 4720, or 6069	enter an	y refundable credits and estimated	1		
tax	payments made. Include any prior year overpayment al	llowed as	a credit and any amount paid			
	viously with Form 8868.			8b	\$	0.
c Bala	ance due. Subtract line 8b from line 8a. Include your pa	ayment wit	th this form, if required, by using			
	PS (Electronic Federal Tax Payment System). See instr	-	, , , , ,	8c	\$	0.
	Signature and Verification	tion mu	st be completed for Part II o	nlv.	•	
Under pena it is true, co	lities of perjury 1 declare that I have examined this form, includered, and complete, and that I am authorized to prepare this fo	tina accomo			f my knowledge ar	nd belief,
Signature)				Date	•	
						(Rev. 1-2014)

12-31-13